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President's Message



Greetings,

I am packing up, gathering materials to transfer to Jane Adrian, and pondering the last two years as your state president. They have been a voyage of discovery – but, I expect, all such ventures are a little that way. What I expected seldom occurred. What surprised me seemed to arrive weekly.

If you have pre-conceptions about what AAUW – AZ is, best set them aside. To be concrete, I really thought that the state organization was a sort of clearing house for communication and an occasional source of funding. And then I watched high-energy, dedicated, bright, thoughtful women get to work. And then I learned that AAUW- AZ can be about anything it wants to be—providing, of course, it meets the mission of the organization. I watched as Jane Adrian gathered a core of like-minded women and breathed new life into our public policy. We became the “Teal Machine” in Phoenix and a force through action alerts.

I watched Ann Mitchell create links with colleges and universities and I watched branches (e.g. SE Valley) really get into the action around establishing the first ever AAUW connections in Pinal County. That work is on-going and, hopefully, will lead to the formation of a new branch in Casa Grande. Jan Bobbitt and Margaret Noser deserve the leadership credit, but it takes a branch to make a difference on that scale.

I watched as Harriet Young expanded the role of program vice president from finding speakers for statewide gatherings to include creating forums for university women across the state.

And I watched as small sums of supportive monies fledged into substantial project resources as branches explored and innovated in their local regions. Not long ago we were thinking in terms of what AAUW can do--we still are, of course, but now you are as likely to consider what AAUW can do in cooperation with other groups which represent our shared values.

We have expanded – in our ideas, in our associations, in our projects, and in our stature. Interestingly, in this same period of time, as Sara Wolters

Continued on page 2

President's Message Continued

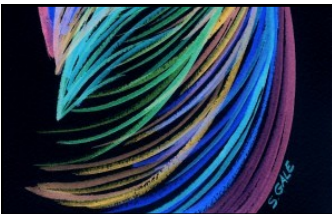
noted, we have become closer as a group of people. Maybe it is the shared energy, the satisfaction of successes or the plain fact that we are – in my view – the finest women on the planet. Educated women willing to work hard to help other women and girls become successful.

Of course, there is much more we can do. I am excited about the “Flagstaff” model of connecting with women’s groups already on college campuses; we need to find more ways to connect with young women so that we can help them with more than scholarships, and we need to create new branches. Should not EVERY campus have an AAUW group interested in it?

That would give “town and gown” new meaning.

But I digress...let me end by telling you that it has been a decided privilege to serve this state organization for the last two years. You marvelous ladies have taken me on a wonderful ride, and I appreciate you all.

Claudette Haney, President



“Unique” by Sharon Gale

Congratulations to Winner Sharon Gale of the Southeast Valley Branch

“Only [5 percent](#) of the art currently displayed in U.S. museums is by women.

“There remains just [one](#) major museum in the world dedicated solely to women artists. That’s why, working with the National Museum of Women in the Arts, we [AAUW] host an annual Art Contest to get women artists the equal attention they deserve.

“The six winning entries will be featured in a collection of note cards mailed to AAUW members in the spring.”

Excerpt from <http://www.aauw.org/contests/>

AAUW National Executive Director Linda Hallman Addresses Phoenix Branch

When Ms. Hallman spoke to the Phoenix Branch on Feb. 18th, she explained that she likes to think of AAUW as PEARL:

Protects Women and Girls

Educates * Advocates * Researches * Leads.

She said that President Obama is open to “women’s issues” as evidenced by his signing the Lily Ledbetter Act on his first day in office and welcoming AAUW Vice President Lisa Maatz and herself to his office.

Ms. Hallman said that we still need a Paycheck Fairness Act and that Forbes Magazine had an op-ed piece in its favor. There are House and Senate versions of the Act that need to be reconciled and passed.

She also reported that:

AAUW gives \$4 million per year in Fellowships and Grants to 250 awardees.

Start Smart is a program to teach negotiation skills to women when applying for their first job and that their starting salary determines how their income will progress over the years.

AAUW is part of the Clinton Global Initiative that invites young, promising people to come to its seminar and make a commitment in their area of expertise to develop something new.

AAUW has 180,000 members and is part of the United Nations.

Ms. Hallman encouraged members to participate in the “Give a Grad a Gift” program. A donation of \$49 pays for a one year membership for a graduate.

Dorothy Ward, President

Phoenix Branch

We held exciting and informative programs this year and everyone is welcome to attend the one in May and the one in June.

The cost for the served dinner of BBQ ribs in May and the cost for the prime rib served at June's meeting is \$14 each. What a bargain! We do need an RSVP to Membership Chair Mary Beth Lemons at 602-510-1544 for the dinner, which starts at 5:30 p.m. The meal is followed by our guest speaker at 6:30. Monthly meetings are held at the Luther Life Center at the Beatitudes, 1616 W. Glendale Ave. Phoenix, AZ. Please enter the Beatitudes at the gate by the flag pole. Visitors are welcome. People who attend just the program do not need a reservation.

Here is a list of our programs:

Jan. 21 Anne Greenberg, President of Paradise Valley School Board. *Making the Grade -School Board Duties and Opportunities*. There were many school boards in the Phoenix area last year that had no candidates or not enough. We invited people considering running for the school board to attend.

Feb. 18 Linda D. Hallman, Executive Director, AAUW Association. *Updates from AAUW National Office*. (See page 2)

Mar.18 Monica Chapman, Fresh Start Women's Foundation Volunteer Services and Community Outreach Coordinator. *Fresh Start Women's Foundation-Connecting Women and Changing Lives Since 1992*. The programs and services offered at the Women's Resource Center are truly unique. Monica shared information about the work they do to support thousands of women in Maricopa County every year and the different ways you can support them. Be amazed at www.freshstartwomen.org.

April 15 Sandy Bahr, Director, Sierra Club Grand Canyon Chapter. *The Top Ten Ways the Arizona Legislature is Harming Our Environment*. When the legislature is in session, Sandy spends her days there. We learned how to help her.

May 20 Anne Mardick, Founder & President of Americans United for Separation of Church and State – Greater Phoenix Chapter, and sits on the national AU Advisory Board. *What Does Separation of Church and State Mean, and Why You Should Care*. AAUW Public Policy says, "We firmly believe in the separation of church and State."

On June 17th, Mary Jo Pitzl, *Arizona Republic* political reporter, delivered *The Legislative Wrap-Up* for the third year in a row.

Carolyn Maxon



**Martha Helen
Brubaker Hoyt**

October 7, 1942 — March 7, 2014

Martha Hoyt, lovely co-president of the Phoenix branch, died after a short illness. She left two loving sons and many friends.

She was a proud member of AAUW and we were fortunate to know her.

An Unlikely Inauguration

As many of you know, on April 26, 2014, the new AAUW — Arizona officers were welcomed into their new two-year terms. What some of you might not know was that the circumstances surrounding the “passing of the gavel” from me to Jane Adrian were unusual.



While we were in Cottonwood, I became ill and was unable to attend the meeting. Saturday afternoon, Jane came by my hotel room to check on me. She easily discovered that my driving to Green Valley was unwise.

Her husband, Ed, was with her, so she proceeded to drive me in my car to Green Valley and Ed followed. From here, they drove back to Scottsdale.

While Jane and Ed were unloading my belongings from the trunk of my car, I reached into my AAUW roller-case and right there, in the shadowy cover of the carport, I handed Jane the gavel.

We all know the sort of leader Jane has proven herself to be in the area of public policy. I want you to know the sort of person she is in the realm of human relationships. Of course, I owe them both a huge debt of gratitude, but I also look forward to the many ways I believe AAUW-AZ will soar as the result of her leadership.

Claudette Haney
AAUW-Arizona, President

Marybeth Carlile

Marybeth Carlile, longtime member of the Tucson Branch, passed away at her home in Sedona on March 18. In 1963, when Marybeth moved to Tucson with her husband and family, she immediately became an active member of AAUW. She served as Tucson Branch president from 1973 to 1975 and as president of the Arizona Division from 1979 to 1980. She was Rocky Mountain Regional Coordinator for Families and Work in 1981-1982 and was a member of the Program Development Committee at the Association level in 1987-1988.



Marybeth was an active member of an AAUW study group that concentrated on water issues in southern Arizona. In 1978, Governor Bruce Babbitt appointed her to the Arizona Water Commission, and Governor Rose Mofford appointed her to the Commission on the Arizona Environment. In 1982, Marybeth became executive director of Southern Arizona Water Resources Association (SAWRA) where she established a xeriscape program, still in use today. She was elected to represent Pima County on the Central Arizona Project Board of Directors where she served from 1990 until 2002. She credited her service to Arizona to “many years of study... and good background work in AAUW.”

Those of us who knew Marybeth admired her intelligence, her wisdom, her thoughtfulness, her wonderful sense of humor, her honesty, and her warmth. She was a devoted wife and mother and a faithful friend. She will be greatly missed.

Betty Jett, Co-President

Save these Dates

Rocky Mountain Regional Conference
AAUW National Convention

June 6–8 2014 Reno, Nevada
June 18-21, 2015 San Diego, California



Southeast Valley Branch

2014 will be remembered as the year of our branch's 25th Anniversary Celebration which was accomplished with the assistance of an AAUW-AZ special project grant. Chandler Mayor Jay Tibshraeny issued a proclamation declaring the special day as "AAUW Day". 127 participants enjoyed a tasty luncheon at Ocotillo Golf Resort in Chandler, and were treated to a lively stimulating panel discussion on "Education: Changing the Equation" moderated by Lisa Maatz, from the National AAUW Office. Panel participants Dr. Camille Casteel (Chandler Schools), Dr. Doris Helmich (Central AZ College), Dr. Bill Harris (AZ Science Foundation), and Laurie Roberts (AZ Republic) provided perspectives on K-12, Community College, STEM/ Industry, and the AZ Legislature, respectively. What they had to say provided much food for thought. Many thanks to Margaret Noser and the past presidents committee!

Nine members participated in Legislative Day and met with two legislators. Along with the rest of the AAUW AZ group, we were there for the debate and passage of the controversial SB 1062 which was later vetoed by Gov. Brewer, thanks to strong opposition from AAUW and others. The entire saga was both comical and sad.

Two members attended the recent Conference on the Status of Arizona Women 2014 at ASU West Campus. The work of the young university panel participants was most impressive.

The original faculty representative from Central Arizona College, our College/University partner, has been moved to another campus. The new representative, Sherrie Soria, is the Project Director of TRIO Student Support Services which focuses on first-generation and low-income students. Her work has generated enthusiasm among some of the students to start a campus branch of AAUW. Another exciting outcome is that one of the students, Cristal

Severino, has been awarded an AAUW-AZ scholarship to attend NCCWSL at the University of Maryland in June. Stay tuned for further developments

So.....we end the year on a high note, having experienced Carolyn Warner as our final speaker. There is so much work to be done in the field of education in Arizona, and she

pointed the way----to either run for or find people to run for office. As a senior citizen herself, she is an excellent role model for our branch, which is primarily made up of retirees.

Those of us who are year-round residents will stay in touch by enjoying social activities during the summer, such as bridge, mahjongg, book club, and lunch bunch. We are proud to have our own Donna Haugland continue as corresponding secretary for AAUW—AZ which will keep her busy preparing the state AAUW directory.

Jeannine Reynolds, Outgoing Co-President



Central Arizona College students with AAUW members at 25th Anniversary Celebration

Education in Arizona

Confused about what is really happening in K-12 education in Arizona? With the flurry of news stories and all the partisan rhetoric it is frequently difficult to cut through to the facts. And many of us who moved from other states tend to assume that the terminology used for public school education is pretty much the same from state to state.

In an attempt to better understand the Arizona K-12 education scene, my husband and I proceeded to develop a simple matrix examining terms, programs and policies used in Arizona education. The study resulted in a 21- page document with references published as a white paper by the League of Women Voters of NW Maricopa County. The intention was to facilitate common baseline understanding from which to discuss the education of all of Arizona's youth.

Using power point slides and drawing from the white paper, John and I have developed a presentation to generate group discussion and a more in-depth understanding of K-12 education issues in Arizona. We would like to make this presentation to AAUW branches or AAUW-sponsored meetings. The program requires a minimum of 1.5 to two hours for presentation and group discussion.

Programs and policies are designed to address needs and to identify intended outcomes. However, all policies and programs also result in unintended consequences -- both positive and negative. The trick is to maximize the intended outcomes and to minimize negative consequences. The intention of the white paper is not to say one program is right and another program is wrong but rather to stimulate community discussion of various approaches to educating all of our young people.

John and I are retired educators. John is a former dean and professor emeritus at Montana State University, and had a 47 year career in education --as a teacher, professor, researcher and administrator. His experience included work as Senior Associate with the Education Commission of the States (State Governors and Chief State School Officers), on the Board of the NW Educational Laboratory, Professor of Education and Director of the Center for Cooperative Research with Schools at The Pennsylvania State University, and Pennsylvania State Director of the Appalachian Educational Laboratory.

I was a faculty member at Montana State University and Pennsylvania State University and also development officer at Montana State. I started my professional career with the University of Wyoming Extension Service prior to a year-long government study in Washington, D.C. Much of my professional career has been focused on "at-risk youth" issues.

Visit <http://nwmc.az.lwvnet.org/Education.html> and click on "Education" for an updated copy of our white paper, "Exploring K-12 Education in Arizona."

Joye Kohl, Northwest Valley Branch member

The Mission of AAUW is to advance equity for women and girls through advocacy, education, philanthropy and research.



AAUW Tucson Branch ~ A Look Back at 2013-14

AAUW Tucson Branch held its Annual Meeting on April 12, 2014 and this gave me pause to reflect on the state of the branch for the year behind us and the year ahead. I was fortunate to attend the National Convention in June 2013 and the theme of *Leading Across Generations* has been my guide as Co-President Nieves Miljure and I embarked on our first year as branch leaders.

Some highlights: A successful leadership retreat was held in August 2013; in October the co-presidents hosted a luncheon for past presidents of the branch and nine past presidents reconnected with each other, on a personal level and as active members (still!) of our branch; and in December a membership survey was conducted along with a similar survey of college students and young professionals. The two results were compared and a strategic planning committee was formed to address existing membership and projected membership issues as we move ahead. Our bylaws were updated and our policies were aligned with the bylaws. We held successful fundraisers for AAUW Funds in February and for our Virginia Palmer Scholarship at Pima Community College in March. The Louise Hoppy scholarship for Native Americans was again funded and awarded. Branch membership increased by about 6 since the official February 1st count and we are now nearing the 100 mark once again.

The branch is in the process of implementing changes which can, at times, be a challenge for everyone. Our website has been updated and has become our main source of information with links to AAUW and events.

As we look ahead to 2014-15, we will work towards increasing our membership by

redesigning branch events and meetings to meet the needs not only of our current membership but also of new members and changing demographics. As the strategic plan for the branch is developed and finalized, we will have specific goals to meet in areas such as membership involvement in the branch as well as community outreach. We look forward to increasing our fundraising target not only in AAUW funding but also in support of our local scholarships for women re-entering college and university.

Along with changes, there are traditions to be respected. Once again in May, we will honor our branch *Women of Distinction*, a practice since 1965. Our history with AAUW dates to 1930 because we began as the Collegiate Club in 1909. In the near future, we will celebrate the publication of a book ~ our very own historical record.

Our journey continues.

Betty Jett, Co-President

AAUW-AZ Collegiate Woman's Conference

What do Arizona Women Want?

- ◆ affordable childcare
- ◆ access to 4-year college education for low-income women
- ◆ mentorship + internship, outreach + opportunities
- ◆ jobs that pay
- ◆ social justice for all peripheral subjects
- ◆ equal pay for equal work
- ◆ respect of our opinions
- ◆ access to power
- ◆ access to younger mentors
- ◆ end to violence and sex trafficking

Jean Johnson
AAUW-AZ/Scottsdale

Pay Equity: Three Perspectives

“It was excellent, I learned a lot of information I didn’t know before”; “I took notes for my daughter and grand-children”; “Sharon’s story was compelling and heartfelt”; “Excellent – felt a call to action”; and “I have a better understanding of EEOC (Equal Employment Opportunity Commission)” were just a few of the comments received after the April 7th *Pay Equity: Three Perspectives* program held at Mustang Library.

This program, in lieu of the Scottsdale branch’s Community Action/Public Policy monthly meeting, featured the following:

Sharon Hettick - a successful claimant and incoming chair of AAUW-Arizona Public Policy who described her poignant journey about filing discrimination charges. Additionally, she discussed several ideas pertaining to the slate of issues for AAUW AZ Public Policy;

Karen Stafford - MHRM, SPHR, an experienced HR professional who provided insight into the training now offered to HR staff to alleviate gender pay discrimination;

Patricia Miner - EEOC Charge Receipt Supervisor, who explained how investigators decide if cases go forward and the actual process involved as well as the role of the EEOC as a federal law enforcement agency which cannot advocate nor provide legal advice;

Cherrie Martin - EEOC investigator, who explained that you don’t need an actual person to file a charge and indicated that those in the community are often the best resources. She asked if anyone has “more than a hunch” and can articulate “here’s what is happening” in terms of discrimination to contact the EEOC for follow up.

AAUW is an organization whose mission is to empower women through research, education, advocacy and philanthropy and has pay equity as one of its key issues. The successful event was collaborative and included audience participation from AAUW and community members as well as government employees.

Special thanks to Scottsdale Mustang Public Library; Krista Watson – Training and Community Relations, EEOC and the eoe journal.

Jean Johnson, Scottsdale



Seated L to R: Cherrie Martin, EEOC; Patricia Miner, EEOC; Karen Stafford, MSEC; Sharon Hettick, AAUW standing L to R: Jean Johnson, Arlene Bunt; Jane Adrian, AAUW
photo by Peggy Owen

East Mesa Branch

During the first part of the year, our branch hosted the Fifth Annual Authors' Luncheon which raised funds for local scholarships. This year, due to a variety of fundraising methods produced by our development committee, we raised over \$13,000 to be awarded to local scholars. 285 guests were in attendance to hear James Rollins share his stories of how he began writing while earning a living as a professional veterinarian. Now as a best selling New York Times writer, he devotes his time to writing full time and volunteering at his local animal shelter once a week.

The branch voted to add the position of president-elect to the board of directors in order to learn the relationship between the branch, state, and national. Joanne Walen was installed as our first president-elect. She and the new membership vice president, Linda Phar, were installed at the April general meeting by the immediate branch past president, Deanna Long.

Several new interest groups were produced this year: A to Z, Movie and a Meal, and Journaling. Membership Vice President Phyllis Swan arranged for the entire membership to have the opportunity to discuss the future direction of our branch in what she called "Dialogue Sessions." The sessions allowed for small groups to meet on a weekly basis to share their views about what they would be interested in supporting to attract new members, getting involved in providing mentoring opportunities to students in the surrounding community, and forming new ways to engage potential non-AAUW members in learning more about the goals and mission of our organization.

During "Women's History Month," we showed the Academy Awarded Nominated Documentary "The Invisible War." Program Vice President Helen Sheriff arranged for non-AAUW members to attend the film by featuring articles in the print medium about the issue of sexual assault in the military. Those that came to view the documentary were provided with "theatre popcorn" as an incentive to participate. After the first showing, we received calls asking if "theatre popcorn" would also be provided at the second showing. Give them popcorn and they will come. YES. At the second showing, a woman brought her husband with her. As they left, he appeared more shocked than she as to how long this problem has been going on with no justice for those who have been attacked. At the end of the film, we announced that AAUW, through our Legal Advocacy Program, is appealing the case.

The board of directors voted to try something new beginning in May, called "Gatherings with a Theme" to be held during the summer break. The monthly theme will take the place of a formal general meeting and will allow our membership and non-AAUW members to hear speakers on AAUW topics of interest; i.e., educational methods for the future, the status of women in AZ, and women's health issues.

The branch is pleased to announce that the next *Author's Luncheon* will be held on April 4, 2015. We encourage AAUW-AZ members to save the date and plan to attend another terrific event with us.

Rhysa Davis, President



Members of the 2014-2015 board of directors from L to R: Joanne Walen; Rhysa Davis; Elaine Prom; Lynn Peters; and Linda Phar. (Good grief! What does the branch do to these women?? ©)

Photo by Ruth Pinkus

Flagstaff Branch

AAUW— Flagstaff won the Organization of the Year Award from Northern Arizona University's (NAU) Commission on Equality and Diversity for their work this past year to bring together the women from NAU with women from the Flagstaff community for regular lunches, programs, and public service initiatives.

We featured prominent Flagstaff professional women such as Dr. Marcie LePicque to talk about women and the Affordable Care Act, Dr. Karla Hackstaff and her students to update us on the women's movement, gone to Coconino Community College to hear their president Dr. Leah Bornstein, and reveled in the art created by Flagstaff's women artists. We also heard *Daily Sun* Editor Randy Wilson present his vision of community journalism, and Dr. David Garcia's vision of Education Restoration in Arizona.

Program Vice Chair Carol Lorek launched her vision of a coalition comprising women from NAU, the Commission on the Status of Women, Associated Students/Women's Issues (ASWI), the Springer Institute, and AAUW. Her vision is to share each organization's events and initiatives to increase their impact across campus and to the community. She and I participated in the ASWI Women's Day program on April 5 as an example of our joint support of each other. Two ASWI students attend our monthly lunches to participate in AAUW activities.

Finally, I'm proud to announce that the Women and Gender Studies (WGS) Department led by Dr. Karla Hackstaff participated in an AAUW-AZ conference on the status of women, 2014, at Arizona State University West on April 12, 2014. Dr. Hackstaff and Season Ellison participated in the round table discussion, and three students participated on panels with WGS

students from the other Arizona universities. NAU alumna Sara Presler was the keynote speaker for the day's event.

A major event for Arizona AAUW was Legislature Day and our branch went to Phoenix and met with Representative Bob Thorpe to present our positions on education funding and sex trafficking.

Our AAUW mission has been "empowering women and girls" since 1881. And we're still going strong. Harriet Young, President

AAUW National Conference for College Women Student Leaders



Francisca Morales



Crystal Severino

After the AAUW-Arizona board approved the funding of two female Arizona students to attend the National Conference for College Women Student Leaders (NCCWSL), the selection team chose Cristal Severino who attends Central Arizona College in Coolidge and is an Early Childhood Education major, and Francisca Morales who attends South Mountain Community College in Phoenix and is a Cultural Anthropology major.

Close to 1000 students from across the United States are expected to attend NCCWSL. There will be a variety of workshops for Cristal and Francisca to attend, both on the campus of the University of Maryland and in Washington,

NCCWSL continued

D.C. In addition, the students will hear from Chelsea Clinton, a featured speaker, meet “Women of Distinction,” and attend the Graduate School Fair. We look forward to Cristal and Francisca sharing their experiences with AAUW members next fall.

I thank the selection team that included Dede Agosta (Scottsdale branch), Cathy Mannino (Sun City/Peoria branch) and Sara Wolters (Prescott branch) for reading the applications.

I also thank Margaret Noser (S.E. Valley branch); Sherrie K. Soria, TRIO Project Director,

Central Arizona College; and Della Garcia, Director, Admissions, Registration & Records, South Mountain Community College, for encouraging their students to apply for the NCCWSL scholarship.

AAUW Arizona members will certainly look forward to hearing about Cristal and Francisca's experiences at NCCWSL when they return from Washington, D.C.

Ann Mitchell, AAUW-AZ
College/University Relations Chair

Prescott Branch

True to the tradition of the Prescott Branch, we had a spring full of entertaining and educational programs and gatherings, all in the name of making a difference in the lives of women and girls in Prescott and the surrounding area.

Our summer events in Prescott will be no different. June's meeting is a highlight of the season—our Annual Summer Membership Social. New and prospective members are treated to an evening of hors d'oeuvres and desserts, and we all have a chance to promote our interest groups and community outreach programs. The evening includes an introduction of our new officers and representatives from our Public Policy and Community Action groups speak about AAUW-Prescott's community involvement. Leaders from our interest groups—which range from bridge clubs to book clubs— create impressive displays and talk up their activities as guests navigate through the room. This is always a great success and our newer members have an opportunity to see how uplifting membership in AAUW can be.

Check our excellent website regularly for news of up-coming meetings, activities and community action events. Ann Barton, President

2014-15 Scholarships

AAUW—Arizona awarded two \$1000 scholarships for the 2014-15 academic year.

There were 75 applications from all over the state. The recipients are Wendy Chou of Chandler, a junior at Northern Arizona University, and Cherissa Burgos of Laveen, a student at South Mountain Community College. We wish them well in their academic endeavors.

Further information will be forwarded to branches in their areas so they may be invited to attend meetings and share their experiences. Sara Wolters, AAUW-AZ



Green Valley Branch

Expanding Your Horizons March 8, 2014



Listening to speakers during the EYH program.

Photos by Arturo Gabaldon who attended with his wife, Representative Rosanna Gabaldon



Many thanks to AAUW-Arizona for helping make *Expanding Your Horizons* at Sahuarita Middle School on March 8 a success. AAUW's generous grant made it possible for 60 girls to explore careers in science, technology, engineering and math during hands-on workshops led by professional women in those fields. While the girls were conducting experiments in astronomy, chemistry, medicine, physics and zoology, their parents were learning how to guide their daughters in selecting the right high school courses, as well as details on financing a college education.

Sponsors of the event were AAUW-Arizona, AAUW-Green Valley, Freeport McMoRanCopper and Gold Sierrita Operations, and the University of Arizona's Women In Science and Engineering (WISE).

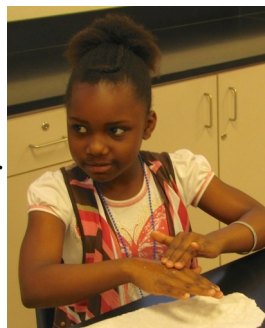
Everyone had a great time, including the volunteers who organized and participated in the conference.

Gloria Thiele, Communications

Christina Bryant having fun with a workshop activity.



Kyara Williams rubs a compound on her hand to remove dead skin cells.



Photos by Gloria Thiele

AAUW members helped organize and run the Expanding Your Horizons program with WISE from the University of Arizona.



Professor Deanna Lewis, keynote speaker, encouraged the girls to let their voices be heard, even if their voices shake.

More EYH and End of Year Summary



*Alizee Gamber and Adrianna Perez don 3-D glasses to look at space photos.
Photo by Gloria Thiele*



*Bethany Alger experiments with expanding gas in "We've Got Chemistry."
Photo by Gloria Thiele*



*Mandy Roark marks a graph for a workshop called "An Ear for Music."
Photo by Gloria Thiele*

I feel that the 2013-2014 year has been a rewarding one. It is gratifying to belong to an organization which serves our community in a positive way. We have



*Judy Thut and Gloria Thiele received the Honored Member Award for 2013-2014.
Photo by Libby Beyrer*

provided scholarships to women striving to achieve better lives for their families and their communities. We have provided STEM education for middle school girls and given parents information to help their daughters achieve a college education. We have donated money to worthwhile organizations such as Emerge and our own national AAUW Funds. The children of St. Andrew's Clinic have benefited from our snack program. We lobbied our Arizona legislature to support education and eliminate human trafficking. Our community has had an opportunity to learn about border issues, an important topic in our community.



*The AAUW-GV BOD honored Claudette Haney for serving as the president of AAUW-Arizona
Photo by Gloria Thiele*

Each month we were able to learn from a speaker about a variety of issues and topics. Our monthly meetings give us opportunities to mingle with new faces and make new friends. During the month, our interest groups have given each one of us a chance to pursue topics and activities we enjoy. We have learned to share ideas and contribute to our society.



*Susan Kirk and several AAUW-GV members rallied with women from local groups during the End Violence against Women Day on 2/14/14 in Green Valley.
Photo by Libby Beyrer*

Lorna Kitchak, Co-President

Professor Diane Austin, head of the Bureau of Applied Research in Anthropology at the University of Arizona, presented information about her EcoCasa project during a Border Issues Community Outreach program.

Photo by Gloria Thiele

Gloria Thiele snapped this photo of the AAUW-GV members who modeled clothes from Nancy Pantz during our annual meeting and Spring Brunch. So fun!!!





State Website
WWW.arizonaauw.org
National Website
WWW.aauw.org

Pay Equity Day

AAUW actively promotes Pay Equity Day (see AAUW.org and a proposed proclamation of the event). Using that text as a basis, Shirley Muney, AAUW Tucson branch public policy chair, was able to make a request to Jonathan Rothschild, Mayor of Tucson, to issue such a proclamation. The Mayor's office prepared a printed proclamation declaring April 8, 2014 as "Equal Pay Day" in Tucson.

The Pima County Board of Supervisors prepared a similar proclamation which was presented to Shirley by Supervisor Sharon Bronson at the Supervisors' board meeting on April 8th.

Betty Jett, Co-President

L to R: Geri Ottoboni, Pima County/Tucson Women's Commission; Stephanie Coronado, Arizona Women's Political Caucus - Tucson Branch; Laura Penny, Executive Director, Women's Foundation of Southern Arizona; Shirley Muney, AAUW Tucson Branch.

