

<u>President's Message</u> Jane Adrian, Co-President



I cringed when in Manchester, New Hampshire, on February 2, 2016, the revered Secretary of State (1997-2001) Madeline Albright addressed supporters for Hillary Clinton's Democratic nomination for President (see here), and in a moment of

exuberance delivered a rendition of a line that that served her for nearly twenty-five years: "There's a special place in hell for women who don't help each other."

Not that the words had lost the sentiment that have, in the past, inspired many to action, but the place and time were wrong— all wrong. This misstep resulted in a brouhaha in which the younger women, whom Secretary Albright addressed, interpreted her words as a particular invitation to hell.

And we wonder why members run in droves away from leadership positions? People do not want to accept leadership positions because of the time and impact on personal and family lives and because of the way we expect our leaders to be perfect and right each and every time.

While any leadership position will lead to a sense of fulfilling satisfaction and meaningful service, each tenure is as likely as well to result in some difficult moments, embarrassing situations, and perhaps even a period of organizational or situational turmoil. To let the opportunity pass represents certainly the path of least resistance.

The decision to step into a leadership position requires sacrifice and takes real courage, especially when the s**t hits the fan and may require a strong resolve to confront ethical breaks and bullies. Of the list of reasons members may shy from leadership positions, reasons such as the considerable impact on personal lives and families, fear of being criticized or disliked, the frustration and challenge of dealing with dissent, conflict, tensions and inevitably, one's own missteps, the most unenviable is dealing with the fallout of one's own mistake. The circumstances, the structures, naivety, ignorance, and miscommunication are often the center of the cause.

So one week later when My Undiplomatic Moment by Madeline Albright appeared in the New York Times, I cheered.(see here). Secretary Albright, in the spirit of a true and inspirational leader, acknowledged her misstep and apologized, "I should know better than to tell a group of women to go to hell." She then reiterated the intent of her belief that, "Even today, women have an obligation to help one another. In a society where women often feel pressured to tear one another down, our saving grace lies in our willingness to lift one another up."

Issues of work-life balance, gender and equality in elected offices and the workforce, equal pay for equivalent work, paid family leave, sexual abuse, and access to healthcare including contraception remain in the forefront in spite of over a century of

Contents

President's Message	1
State Board Nominee Bios	2
Election Buddy Email	2
Save the Date Info	
Harriet Smith	
Upcoming Conferences	
AAUW Funding	
Opting Out of Solicitations	
Branch Reports	
Tucson, E.Mesa	
Prescott, Glendale, Green Valley	8
Phoenix, Scottsdale	9
Spring Conference Flyer	10
Spring Conference Registration Form	

AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

effort to change the many disadvantaged situations women face. These are exactly the issues that AAUW has addressed for more than 130 years.

Secretary Albright concludes her opinion: "My hope is that young women like my two granddaughters those who have lived in a world where Roe v. Wade is the law of the land, who played school sports thanks to Title IX and who have never had to check "married" or "single" on a job application — will build on the progress we have made. But that will happen only if women help one another. And for those who do that, there will always be a special place of honor." AAUW members address these issues every day.

Join AAUW of Arizona members and leaders to discuss the important rewards and challenges of leadership at the upcoming Spring Conference: Education Advocacy and Leadership Training, Saturday, April 2, 2016, El Conquistador at the Oro Valley Community & Recreation Center. Please distribute the flyer embedded in this newsletter and on the website and invite your members to attend. If you prefer, you can access the flyer and registration forms here: <u>Conference Flyer Registration Form</u>.

Shirley and I look forward to seeing you soon and to the resulting discussions.



Joanne Walen Nominee for Corresponding Secretary AZ-AAUW



Joanne Walen retired to Arizona 26 years ago after a 30-year teaching career in Reno, Nevada. She began her college years in Middlebury College, Vermont, intending to major in languages, and become an interpreter for the UN. Her first experiences in the

French language lab laid that ambition to rest. She transferred to the University of Nevada in Reno, where she received her BA and MA degrees in English Literature. She and her late husband Wally were "snowbirds" for ten years before their grandson graduated high school and was recruited to play baseball for Mesa Community College. It was then they decided he needed to come to Nana and Poppa's house for pot roast on Sunday nights, so they extended their stay in Arizona to year-round, becoming Arizona residents in 2008. After Wally's death in 2011, Joanne was looking for fulfilling ways to spend her time and AAUW seemed a good fit. After her second meeting, she was asked to be the newsletter editor for the branch, which led to further involvement as President-elect the following year. Joanne is committed to the AAUW mission and promoting women's issues, especially for her three granddaughters and new great granddaughter.

State Board Elections Now in Progress

Please read the bios for the members who are running for board positions.

Between March 15 and March 30, you will receive an email from *Election Buddy*.

Please open this email and vote for the members who are presenting their candidacies for Vice President Programs, Corresponding Secretary and Vice President Finance/Treasurer. Please write in names for co-president and nominations chair— if you have someone in mind; please ask the individual's permission prior to submitting a name. For further clarification, please call Jane Adrian at 480-710-0353.

And, thank you for voting.

Ana Nygren Nominee for Treasurer AAUW-AZ

Ana Nygren graduated from New Mexico State University with two bachelor degrees, one in Accounting and one in Management. My career has been varied. I have worked in the accounting field for over thirty years. My present position is as President of a private foundation dedicated to



promoting educational opportunities supporting both the University of Arizona and Pima Community College through scholarships. I have been on several nonprofit boards such as YWCA, Girl Scouts of Southern Arizona, and others. I'm very committed to the goals of AAUW in providing opportunities to all women.



Jeanne Clark Nominee for Program Vice President AAUW-AZ



My involvement with AAUW began in 1970 when, as a graduate student in Political Science at UC Berkeley, I was awarded an AAUW dissertation fellowship. That wonderful award allowed me to travel to Washington, DC, to

complete my research and writing of my dissertation in Political Science. I was grateful then, and continue to be grateful by being an advocate for our AAUW community. We have accomplished much!

I accepted a full-time faculty position in Political Science at the University of Arizona in 1974. I joined the Tucson Branch of AAUW in 1981, and have been an active member ever since. I am also a dual member with Casas Adobes Tucson Branch. Among other offices I have held, I was elected President of the Branch for two terms in the 1990s. I also was elected for a two year term to the National Board of the AAUW Educational Foundation in 2009.

Thus, I have been an active member of the AAUW community for forty-five years and have knowledge of the organization at the national, state, and branch levels. My commitment to AAUW runs deep. Since I have taught American Politics and Public Policy for 30 years, I feel I have the expertise to be Program Vice President of AAUW-AZ for the coming term. We have accomplished a great deal at the State level and have been fortunate to have expert and enlightened leadership. I think that I can contribute to that success by continuing to pursue our program priorities of equal educational opportunity, of college affordability, of improving our public educational system, and, among other priorities, of ensuring that our electoral process be open and accessible to all.

Thank you for your interest in my candidacy.

Save the Dates!	
March 18	AZ Sun Spring Issue Delayed Release
April 1, 2016	Spring Board Meeting, Oro Valley
Apr 2, 2016	Spring Conference, Oro Valley
May 15, 2016	Deadline AZ Sun Summer Submissions Due
Jun 1, 2016	AZ Sun Summer Issue Release
July 15-17, 2016	Rocky Mountain Regional Conference
June 14-17, 2017	2017 AAUW National Convention, Washington DC



Economists have based their support of a "free market economy" as opposed to a "centralized, governmental economy" on the fact that it is impossible for any one decision maker to know everything in a given

economy. Therefore, they propose that, assuming everyone has access to information, everyone in an economy can make an informed decision.

Therein lies the rub. Not everyone has the same information, nor do most people do extensive research before making a decision on what to purchase, much less whom to vote for.

It is with this simple understanding of the gap between theory and practice that AAUW pursues programs that enlighten and serve a principle of democracy: an informed electorate. AAUW aims to give women the information they need to be effective participants and leaders in civic life.

From its origins in 1881, AAUW has served to provide a ready source of information on our political and social environment in the hopes that women will participate and engage at all levels of society. It is with this empowerment in mind that we develop programming and training for the women of Arizona. AAUW...empowering women since 1881.

In the past year we have focused on education, equal pay for women, voting rights, the Arizona legislature, Dark Money, and human trafficking among other topics. It is our hope that these programs empower the women of Arizona. With this in mind, we ask: what do we do next? How do we reach more members? Are we all ready to be a part of this mission?

**Note: the preceding essay was passionately presented at the most recent AAUW-AZ board meeting and received a cheer of applause for its author and message.

Convention and Conference Notices Now is the time to plan ahead!

Pa. 4

The Spring meeting, scheduled for <u>April 2, 2016</u>, is focused on cultivating leadership, in ourselves, in others, and within AAUW Arizona.

2016 Rocky Mountain Regional Conference WOMEN COUNT

Arizona, Colorado, Nevada, New Mexico, Utah and Wyoming When: July 15-17, 2016 (Social Evening – July 14) Where: Albuquerque, New Mexico Sheraton Uptown 2600 Louisiana Blvd NE

Sylvia Fink RMRC Chair:

sjsf44@hotmail.com https://albuquerque-nm.aauw.net/rockymountain-regional-conference/

2017 AAUW National Convention LEADERSHIP FOR WOMEN BY WOMEN

June 14-17, 2017 Washington, D.C. Join the AAUW Juggernaut

The AAUW Fund Explained

by Karen Ramos

The AAUW Fund is the general fund of the organization. It is the name used to identify the aggregated unrestricted funds that supply full or partial funding for every AAUW program except for our Fellowships and Grants. Many of AAUW's most popular programs, such as Elect Her, \$tart \$mart, and the Two-Minute Activist, are solely supported by the AAUW Fund. Several programs, such as the Legal Advocacy Fund and our Research, receive partial support from both the unrestricted AAUW Fund and partial support from restricted gifts. By contrast, our Fellowships and Grants are supported entirely by interest from the AAUW Endowment, which consists of restricted funds. Thus, contributions to the AAUW Fund are critical to sustaining program growth and responding to increasing member demand for highquality mission-based programs.

In discussions with members and branch and state leaders, it became apparent that there is confusion about how AAUW programs are funded. A new diagram was developed that demonstrates the types of programs that are funded by the general fund. In 2015, AAUW Arizona members donated. \$27,628 to support the AAUW Fund. Your donation to the AAUW Fund makes a huge difference for women and girls. Thank you for your support! More information about the impact of your donation can be found at this link.



Two Sides of a Coin By Joanne Walen

You may have received a solicitation, possibly from an insurance company such as Nationwide, directed to you because you are an AAUW member, and you may have wondered about the source. Mail of this sort is often an annoyance and results in an uncomfortable feeling of vulnerability. You may ask yourself, "How do I know that the company's claim that I qualify (because I am an AAUW member) for a group discount and that the discount is, in fact, true and legitimate? Does AAUW perhaps maintain a list of those commercial entities with which the

organization has an agreement, so that I might verify the trustworthiness of the solicitation?"

Jane Adrian and I have investigated these solicitations in relationship to AAUW's privacy policy and have received an email from Linda Hallman CAE, Chief Executive Officer, assuring members that they can opt out of external marketing promotions by contacting <u>connect@aauw.org</u> and making the request in writing. Please specify that you want to opt off the lists shared with commercial entities through AAUW's external marketing and agreement only and that you still want to receive emails related to AAUW organizational mission. Unfortunately it is not a simple one-click step. You must do it in writing.

Those members who wish to verify that current marketing agreements are legitimate may access the website http://www.aauw.org/membership/ benefits/. Scroll to the bottom of the "Benefits for AAUW Members" page to see a list of affinity partners and to access coupons and a number of discount offers. Please note when an AAUW member subscribes to services provided by those contracted companies, AAUW receives royalties that are deposited in unrestricted funds and are used to support a multitude of AAUW programming. <u>http://</u> www.aauw.org/files/2014/11/The-AAUW-Fund-Diagram.pdf For additional frequently asked questions and answers about AAUW Funds, please consult http://www.aauw.org/resource/the-aauw-fundfag.

You may wish also to the review the Privacy Policy (http://www.aauw.org/privacy-policy/) which documents that AAUW exchanges "names of potential supporters" with "like minded" and similar groups, for the "purposes of growing AAUW programs and services."

For those who wish to remain open to receiving solicitations from AAUW affinity partners, Linda notes, "These business agreements benefit members and bring much-needed unrestricted dollars that support the many programs AAUW is producing." That said, Linda at the same time assures us, "If members want to opt out we will absolutely make that happen — they should contact Connect. They are the go-to resource at all times."



Pg. 5

AAUW advances equity for women and girls through advocacy, education, philanthropy and research.



Behind the Scenes at Tucson Branch

by Betty Jett, Past President



Much work and effort goes on "behind the scenes" and is often taken for granted and unacknowledged. It seems fitting in the new year to recognize what some of our branch members do accomplish "behind the scenes". Our VP for Programs, Georgia Armstrong, has introduced some exciting events this year — glassblowing! pottery throwing! — to engage our members in camaraderie outside of our regular events. Georgia also plans our luncheon meetings with the assistance of Treasurer Dorothy Sonnenberg, who collects and tallies the checks, amongst her other oversight duties. The Finance committee, Baleka Baker (Chair), meets to discuss, guide, and execute our financial dealings in order to meet the rules and regulations of our status as a 501(c)(3). The Bylaws group has remodeled the branch bylaws to meet the nationally mandatory format, and thanks go to Connie Harrison and Ana Nygren for their assistance. Local scholarships (The Louise Hoppy Scholarship and the Virginia Palmer Memorial Scholarship) are well underway for the 2016-17 year as selections for our next scholars and fundraising forges ahead under the direction of Marge Swiencicki, Candy Stephens and Nieves Miljure. Shirley Muney, our Public Policy chair, is a leader for a Great Decisions Group in Tucson and many of our branch members take part in these discussions. Michelle Higgins, STEM chair, is working with two organizations: SARSEF (Southern Arizona Research, Science and Engineering Foundation) and the Arizona Girls Collaborative Project. The Foundation encourages

girls to conduct research projects. Tucson Branch members volunteer as Sponsor Judges at the fair to award six monetary prizes to two girls in elementary, middle and high school. The Collaborative Project brings professional development to educators about "how to" engage girls in STEM. It takes a village...and these and many other Tucson branch members personify the true spirit of volunteerism! Kudos all around!

East Mesa Public Policy Meeting a **Resounding Success**

By Joanne Walen, President

On Wednesday, February 3, our speaker at the East Mesa General meeting was Terry Goddard, former mayor of Phoenix, and former Attorney General of AZ. He came in his present role as founder of VPA Arizona, a non-profit organization dedicated to making political donations "undark." We advertised heavily outside of our branch, and 115 people showed up to hear him speak. He held the audience rapt for over thirty minutes, then gladly took questions, especially on the two petitions his organization is circulating: one on Dark Money, the other for Open Primaries. If you wish to know more about VPA, here is the link.



Former Phoenix mayor Terry Goddard, founder of VPA Arizona spoke about dark money in politics.

East Mesa Branch Plans Author's Lunch by Joanne Walen, President

Even though we are busy preparing for our big fundraising event, the Scholarship Author's Luncheon on March 19, 2016, our branch hasn't



been slack in other mission-driven events. In May 2014 a group from East Mesa Branch toured the House of Refuge. We were surprised to learn that food stamps, which many of the House of Refuge clients depend upon, do not cover sanitary napkins, tampons and toilet paper. The problem seemed like something a group of women could help solve! So part one of our Community Action project this year is to collect hygiene products for the House of Refuge do not have ceiling lighting, and there is a continual need for lamps of all types. We are asking our members to donate any unused lamps, part two of the project.

Congratulations to those of the East Mesa Branch who gave so generously in response to Sandra Lackore's December message "Giving Until It Feels Good." East Mesa Branch sent a check to AAUW LAF for \$1944, the best we've ever done. You are to be commended. And also at the meeting we heard from your small group discussions of other generous ways of giving during the Season and even throughout the year: some of you are secret Santas, paying off layaway balances at big-box stores, especially those accounts that include toys for children, so when the families come to redeem them, there is little or no balance left. We heard about donations to Green Beans Coffee Company (greenbeanscoffee.com) COJ program (Cup of Joe) that for a \$2 donation per cup delivers your letter and a fresh cup of coffee (regular or fancy) to one Service member at home or abroad. Some of that money can also be used to support Snowball

Express, a program started by actor Gary Sinise, that supplies Christmas cheer and gifts for Gold Star kids (children who have lost a parent in war).

Gregg Hurwitz, the author speaking at our luncheon on March 19, is the critically acclaimed best-selling author of fifteen novels including the recently published ORPHAN X. A copy of his book TELL NO LIES is included in the ticket price. (Attendees will need to show their ticket to receive the book included with the price.)

In Memoriam: Violet Larney, 1920-2016 by Joanne Walen

Violet Larney, founder and first President of the East Mesa branch of AAUW, passed quietly into eternal Life the morning of February 11, 2016. Born in Chicago on May 19, 1920, Violet Hachmeister, an only child, excelled in school and was proficient in music and mathematics. She was able to read music before she could read words, learning to play the piano at the age of five. She graduated from high school as Valedictorian in 1938, going on to Illinois State Normal University to major in mathematics (against the advice of her professors and advisor), receiving her B.Ed and later her MA at the University of Illinois. She spent two years teaching high school mathematics and accounting, then moved to the University of Wisconsin as a Teaching Assistant and later an instructor in the Extension Division while taking graduate courses in mathematics. She received her Ph.D. in mathematics in 1950, along with a second degree: a Mrs. She and Norbert Larney were married that year.

She and "Norb" moved to Leisure World in 1985, and Violet became president of the newly formed East Mesa branch of AAUW, among many other activities. For many years she was active with the Duplicate Bridge interest group, Lunch Bunch, and Movie & Meal. She was generous in her donations to

Prescott Branch Plans for Special Projects and Events By Gail Shay

AAUW Prescott has been very busy lately, not only with our general meeting programs, but with special projects and events. Our latest meetings were a very successful overview of current Arizona legislation by Dr. Anne Schneider in preparation for the statewide AAUW Legislative Day on February 26 and, recently, a talk by Dr. Mary Melcher of Sharlot Hall Museum on the topic of Arizona women and family planning and contraception issues in the 1930s and 40s.

On February 11, we held a Sister to Sister luncheon and program at Yavapai College. As always, this event was very successful on all levels. We had a great turnout by AAUW Prescott members and managed to encourage the young high school girls to think about attending college and planning careers, especially in the STEM fields. The girls left inspired not only by the stories and interaction with our members but also by the young college women student panel that spoke to them.

We are currently working hard on our Tech Savvy program to be held in April. This event will also take place at Yavapai College and bring in junior high girls from the surrounding area. On a fun note, we are organizing two fundraising wine tours at the Yavapai College Viniculture Center for April 21 and May 21. Contact us or check our website for more information if you'd like to join us for this tour and luncheon.

Glendale Holds On by Pat Zajicek

Glendale, with fourteen members, continues to be productive. At the Christmas brunch the branch donated supplies to Justa House in Phoenix, a day shelter for men and women over 50. At the January lunch meeting, we bypassed the nominating committee, nominated, and elected a slate of necessary officers for 2016-2017.

All eleven present were determined to keep the branch alive and meaningful.

Anti-Violence to Women Rally Held on Valentine's Day



AAUW-GV participated in an Anti-Violence Against Women Rally held in Green Valley on Valentine's Day. Sheriff Chris Nanos spoke at the event,

as well as County Attorney Barbara LaWall and Senator Andrea Dallessandro. The rally was organized by two Green Valley members, Libby Beyrer and Susan Kirk.

Sheriff Chris Nanos spoke at the rally on Valentine's Day.

I can't think of any other time that a women's issue has so affected politics. It has suddenly become clear that someone who does not respect women is not fit to be Prime Minister of Japan. Kii Nakamura, vice president of the Housewives Association, 1989 (Excerpt from The Last Word by Carolyn Warner)

Phoenix Branch Extends Invitation to Champagne Brunch

By Gretchen Peniska



In January the Phoenix Branch was honored to host Linda Hallman, AAUW National CEO, at our monthly meeting. She shared information about some of the cases AAUW has had over the years and how the LAF actually helps with support. Her talk helped clarify the need for branches to support the LAF action.

The membership has been busy with all the interest groups that we sponsor. The morning book club is reading Grapes of Wrath while the evening group is reading The Girl with Seven Names. Our newest interest group, Movies, Museums, & Theater, plans to tour the David and Gladys Wright house this month. Great Decisions has begun again and the first topic was Middle East Alliances. Member Sue Enright spoke to the travel club about Holland.

Our upcoming speaker is Deborah Spotts, Director of Alumni and Development at Phoenix College. The branch has a close relationship with Phoenix llege and sponsors scholarships for young women at the college.

The Phoenix Branch cordially invites everyone to attend our annual Champagne Brunch at the Beatitudes on Saturday, April 9, beginning at 10:30. There will be both entertainment and door prizes at the event. Attending is a good way to meet other AAUW women and to help fund the scholarships we furnish to young women. Come one, come all.

AAUW Scottsdale Hosting Annual Author's Luncheon, Naming Frantz Scholarship Recipients By Karen Ramos

We invite all AAUW members and guests to join us for our Annual Author's Luncheon. The luncheon will

be held on Wednesday, March 23, 2016, starting at 11:30am in the Artichoke Grill at Scottsdale Community College. Proceeds for the luncheon will support the AAUW Scottsdale Community College Scholarship program. This year's event features two authors from Scottsdale, Annette Mahon and Jean McKinley. Both are mystery writers and will discuss their books and writing style. Your ticket price of \$30 includes a delicious luncheon, talks by both of our authors, plus short remarks by our SCC Helen A. Frantz Scholarship recipients. In addition, you will receive one raffle ticket and the opportunity to purchase more to win a gift basket with books and other goodies. Reservations will be accepted until March 16 and space is limited. For more information and to make your reservation, contact Judy Hubbard at trinahub@aol.com.

AUUW lost a beloved member and friend when Helen Frantz passed away last year. Many of the members of AAUW Scottsdale, as well as Helen's family, made donations to the Maricopa Community College Foundation in Helen's memory, and it was decided that we would offer two scholarships to Scottsdale Community College students with these funds. The scholarship recipients have been selected and are invited to attend our upcoming Author's Luncheon and offer brief remarks. The recipients are Anacee Kobayashi and Karen Wilson.

Anacee Kobayashi is pursuing her Associates Degree in Nursing. She plans to work as a Registered Nurse after graduation while attending NAU to achieve her Bachelor's degree. Anna's goal is to be a Nurse Practitioner, so she will also pursue her Master's degree in order to qualify. She is an active volunteer at Mayo Clinic Hospital and at a local elementary school.

Karen Wilson is pursuing a degree in film while working full time and raising her young grandchild. She plans to attend ASU after graduation to pursue her Bachelor's degree. Karen volunteers with other family members cooking food for the homeless living in the downtown Phoenix area.

We are proud to honor Helen's memory by helping both these students achieve their dream of a college degree.



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AAUW of Arizona Spring Conference

Education Advocacy and Leadership Training

Save the Date



Workshops & Roundtable Discussion Topies

Saturday, April 2, 2016 - 8:00 am - 2:00 pm Branch Presidents + Program VP's, Membership VP's + Treasurers + Secretaries **Community Action Projects/Special Projects Grants** Public Policy + Fund Raising + College/University Partnerships Publicity, Media, Websites & Social Media

Presentations

League of Women Voters Presention on Prop 123 Keynote Speaker to be announced

odoino

Fairfield Inn & Suites by Marriott Tucson North/Oro Valley 10150 N Oracle Rd, Oro Valley, AZ 85737 (520) 202-4000.

Where

El Conquistador at the Oro Valley Community & Recreation Center 10555 No. La Cañada Drive + Oro Valley, AZ 85737

Post

\$40 - includes continental breakfast, lunch and program

Registration

Watch for registration form at www.aauwarizona.org For information contact: Shirley Talley 623-694-0113

Preconference Board Meeting

Friday, April 1, 2016 - 4:00 pm - 6:00 pm Fairfield Inn & Suites by Marriot Tucson North/Oro Valley 10150 North Oracle Road (Route 77) 520-202-4000

All State Board members, Branch Presidents and Branch Officers and members are invited to the BOD meeting

	Registration Form
AAUW of A	rizona Spring Conference
	cacy and Leadership Development Saturday, April 2, 2016 8:00 am – 2:00 pm
•	Oro Valley Community & Recreation Center Cañada Drive, Oro Valley, AZ 85737
	State Zin
-	StateZip
	Alt. Phone
Office you hold (if applicabl	le)
Please select one workshop Branch Presidents/Progra Finance/Treasurers/Memb Colleges/University Partne Public Policy/Community A	m VPsFund Raising Dership VPsPublicity/Social ers/STEM Media/Websites/Publications
ssues you would like addre	essed in the workshop
Pre-conference Board mee Yes, will attend	eting on Friday, April 1, 4-6 pm: No, will not attend
Cost 640 - includes continental b	breakfast, lunch buffet and program
	heck payable to AAUW Arizona to: W. Golf Course Place, Green Valley, AZ 85623
Regis	stration Deadline is March 24