

President's Message

by Shirley Talley

President Talley Sees Productive Year Ahead



Whew! We're finally nearing the end of summer, and we can all look forward to a bit of normality in our lives.

Most of us have had a great summer with long or short trips to get out of the heat. Ron and I traveled to

Germany, Laguna, CA, and finally, the Oregon Coast for a family reunion. Now that we will soon be enjoying a cooler climate and our regular routine, we see the political scene getting hotter and hotter, not only nationally but on the state and local level!

Although federal issues are huge and this national election is monumental, the state and local level problems really hit home and must be carefully examined before we all cast our ballots. I always like to vote as early as possible, but this time, I plan to wait until we have our Fall Forum because it will help me focus on how to really make my vote count.

Dr. Jeanne Clarke, our Program Chair, is putting together a tremendous program, and at the time of this printing, we now have our friend and champion, Anne Schneider, former Dean of the College of Public Programs and Professor in the School of Justice Studies at ASU, to speak about "The Direction of the Arizona Legislation for Education Funding." We will also hear from the Arizona Education Association on "The How and Why of Proposition 123" and then the grass-roots organization *Expect More Arizona* will share the research and expectations that citizens have on

education. We will have Mr. Richard Gilmore of "Spotlight" fame (former Boston Globe Publisher and founder of *Bringing Up Arizona*) share his work and vision for the state's educational future. Finally, we will look at the progress of Women's Health, Fair Pay and Sick Leave issues. Harriet Young will have a scorecard of our current legislators' voting records on the issues that impact women and children in Arizona.

I hope you will all plan to join us at Scottsdale Community College on Nov. 5th for this informative meeting. Watch your mail box—yes, the real old-fashioned mail box— for your official invitation and registration form. I guarantee that you will be glad you made the effort to attend.

I hope to see you there, on Saturday, Nov. 5th at Scottsdale Community College.

Contents

Two State Board Members Join National Committees

Submitted by Shirley Talley

We're so pleased that two AAUW Arizona members have been appointed to national committees. **Rita Daninger** is now a member of the AAUW

Governance GURUS, chaired by Sandra Camillo.

The governance committee reviews policies and procedures for managing and conducting the business of the organization. Rita continues to serve AAUW Arizona as the Bylaws Chair.

Jane Adrian has been appointed by the AAUW Board of Directors as a member of the AAUW Branch Program Resources Committee (July 1, 2016 through June 30, 2018). The Resources Committee members work collaboratively with staff to promote the use of AAUW resources to support branch and state mission-based programs within our communities. The seven member committee is cochaired by Pat Ross (Florida) and Mardy Stevens (Oregon).



Our Annual Fall Forum is Saturday, November 5, 2016

Don't miss out on this valuable and informative event! See the registration form in this newsletter and go to these websites for detailed information:

Fall Forum Agenda: AAUW Arizona Fall Forum Agenda

Registration: AAUW Arizona Fall Forum Registration

AAUW Wins Contract for Professional Development Training

Tempe Advocates Equal Pay

by Jane Adrian

AAUW has won the Work Smart contract to provide workshops for the City of Tempe to "devise and present workshops to community members to build confidence and skills around salary negotiations, market worth, tools of persuasion and business strategies."

The City of Tempe joins Boston and Washington, D.C. to implement the AAUW newly redesigned interactive tools to teach business owners and employees how to evaluate, negotiate and articulate their worth confidently in the business and work world.

Council member Lauren Kuby, an AAUW National member, consulted with Jean Johnson, AAUW of Arizona Equal Pay liaison and advocate, to develop the focus to achieve City of Tempe Council members' consensus to designate qualified businesses as partners committed to equal pay.

AAUW staff members and Dorrie Sieburg, Program Manager for Start Smart and Work Smart, and Jesse Rauch, Senior Program Manager for Salary Negotiations, prepared the winning proposal. Mr. Rauch will conduct the workshops in Tempe in the fall.

Workshop attendees will

- grasp the consequences of the gender wage gap
- quantify the market value of their education, skills, and experience
- use tools to conduct objective market research and determine a fair target salary
- create a strategic pitch and respond to salary offers

Look for Information about opportunities for how AAUW of Arizona members may participate and support this initiative. For information about how Work Smart has empowered women, go to this site.

Great Strides Being Made to Educate AAUW Electorate

By Harriet H. Young



As we all prepare for the national, state, and local elections in November, AAUW of Arizona is busy collecting information to inform ourselves about the issues and candidates up for election. At the Fall Forum, we will do an entire

morning session on education funding post Prop

123. Given the large emphasis the governor put on changing the source of funding for education, we will assess whether it will lift Arizona from the bottom of the rankings in education. I will have a "voter guide" about every legislator detailing his/her vote on our AAUW issues ready for distribution in September. This hand-out will provide a quick look at how our elected officials are voting. *Then, we will vote in November*:

"I will have a 'voter guide' about every legislator detailing his/her vote on our AAUW issues ready for distribution in September".

AAUW of Arizona also is following developments in the areas of women's health and equal pay. The state legislature took actions that restrict access to health care, especially among rural women. Our

voter guide will provide information on legislative votes on those issues as well. *Then we will vote in November*:

Finally, we will review how well Arizona is doing in pay equity for women. We celebrated with the City of Phoenix when they instituted an equal pay ordinance for the city employees and their vendors. Now the state legislature is using a new law passed in the spring that allows one legislator to ask the Attorney General to review any municipal, county or district law for conformity to state law with an eye to ruling it unconstitutional. There is already a

legislative complaint about the Bisbee ordinance to levy a charge on the use of plastic bags. We'll see whether this new power is used against municipal pay equity ordinances. *Then we will vote in November*:

During the past two years, AAUW Arizona has been focused on informing our members on a range of issues from education policy, health care access for women, and equal pay, to voting rights and dark money. We think that an informed electorate can vote wisely for the future. Our goal is to increase the level of participation and wisdom among women voters. *In November, we will use the power of the vote to make our voices heard.*



State Corresponding Secretary Volunteers to Keep Website Calendar

Submitted by Joanne Walen



Corresponding Secretary
Joanne Walen has volunteered
to maintain the AZ-AAUW
website calendar. However,
state webmaster Sara
DeRouchey and Joanne agree
that submission guidelines are
necessary as it is inappropriate to

list every branch activity for fourteen branches in the state. We have asked for state BOD discussion, direction, and action in September so we can let you know WHAT, HOW, and HOW OFTEN you can submit events. Sara also suggests that each branch webmaster provide her with a link to the program page of her own branch website; those links can easily lead members to more complete event descriptions without overburdening the state website.





"Life After
Proposition 123"
Saturday

November 5, 2016 8 a.m. to 3 p.m.

Our annual Fall Forum will be held from 8 a.m. to 3 p.m. on Saturday, November 5, 2016, at Scottsdale Community College.

The cost is \$40 and includes a continental breakfast and a buffet lunch. Mail your check by Friday, October 28 to Register AAUW AZ, c/o Joanne Walen, 2780 Leisure World, Mesa, AZ 85206. Late registration is \$45.00 and NO registrations will be taken on the day of the event.

AAUW-AZ cordially invites students to attend at no cost, so please bring a young friend!

Members will also receive a registration form and agenda in the mail a month prior to the event.

A Fall Forum
flyer with detailed
information, a printable
registration form, and a map
to the event appears on the
last two pages of this
newsletter.
Get your \$40 registration
fee to Joanne Walen

by October 28!

Agenda: The keynote speaker for Spotlight on Education is ASU professor David Garcia.

Other speakers include

- Representative Paul Boyer, chair of the AZ House Education Committee;
- ▶ ASU professor emerita Dr. Anne Schneider;
- ► CEO Pearl Chang Esau, author of Expect More Arizona;
- Dr. Tim Ogle, executive director of the Arizona School Boards Association;
- Mr. Richard Gilman, former publisher of The Boston Globe (re. "Spotlight") and founder of Bringing Up Arizona.

The afternoon round table session

features NAU professor and AAUW-AZ Public Policy Chair Dr. Harriet Young, moderating a discussion of key women's issues: our health, our paychecks, and our vote.



Our Schools Made America Great

Submitted by Dr. Jeanne Clarke, AAUW-AZ Vice President for Programs

The AAUW-AZ annual Fall Forum promises to be exciting and informative. We have chosen as our principal topic *Spotlight on Arizona Education: Life After Proposition 123*. Several experts on the current state of education in Arizona have been invited to speak at our conference; they will represent different points of view and various organizations, including the AZ House of

Representatives, ASU faculty, the Arizona School Boards Association, and non-profits which promote public education. (Further information is on the registration form for the event.)

It is no secret that the public educational system in the United States, that which made America great, is in jeopardy.

It is no secret that the public educational system in the United States, that

which made America great, is in jeopardy. States across the country are moving from wholehearted support for public education to some form of privatization. And, nowhere is this more true than in our State of Arizona. If this movement is successful. we will have lost one of the most important institutions in our history. Our public school system developed in a parallel manner with the development of the nation. In fact, the first public universities, The University of Georgia (1785) and the University of North Carolina (1789), predate the adoption of the US Constitution! President Thomas Jefferson, who founded The University of Virginia in 1819, considered it to be his most important achievement. The Morrill Act of 1862, passed by Congress during the Civil War, greatly expanded the concept and promised public education by creating land-grant colleges and universities in the Western states and territories. The University of Arizona, founded in 1885, was one of them.

The twentieth century saw a great expansion of, and commitment to, public education from kindergarten through college. It is no coincidence that America's greatness paralleled equal educational opportunity. While we often fell far short of achieving this goal, we nevertheless maintained our commitment to it. Of course private educational institutions have contributed to America's greatness in the world, but without our public schools, I firmly believe we would not have achieved the social, cultural, scientific, economic, and moral success that we did.

Today we are focusing on keeping that dream alive. As members of AAUW, we have a longstanding commitment to equal educational opportunity. Hence, we chose this theme for 2016 and need to do everything we can to improve public education in Arizona and elsewhere. Attend your Forum, learn, and hopefully increase your commitment to one of the most valuable institutions we have!



Save the Dates!		
Sept 24, 2016	AAW State Board Meeting, Scottsdale	
Nov 5, 2016	AAUW Fall Forum, Scottsdale Comm. Col.	
Nov 15, 2016	AZ Sun Winter Issue Submissions Due	
Dec 1, 2016	AZ Sun Winter Issue Release	
Jan 28, 2017 (tentative date)	Winter Board Meeting— Location TBA	
February 2017	Legislative Day-Tentative Date is Feb 16	
Spring 2017	AAUW Spring Conference (Date TBA)	
June 14, 2017	AAUW National Conference	

Representatives Return Exuberant from Regional

Submitted by Michelle Higgins

Ana Nygren and I attended AAUW's 2016 Rocky Mountain Regional Conference: *Women Count*, July 15-17, in Albuquerque, New Mexico. We prepared a PowerPoint presentation that provided a summary of the AAUW *Happenings* in Arizona. Thank you to the branch members who supplied us with information about the wonderful programs your branch offers for members and the community and about fundraisers that support local and national initiatives. During our presentation, we were asked lots of questions about the programs we highlighted and saw many attendees taking notes. The PowerPoint Slides are available on the AAUW Arizona Website.



Figure 1: Representatives Arizona. L to R: Michelle Higgins (Tucson), Deb Dillon (Prescott), Mara Thiesen (Tucson), Gail Shay (Prescott), Shirley Muney (Tucson), Shirley Andreatta (AZ), Ana Nygren (Tucson).

The conference had many meaningful sessions and covered a wide breadth of topics. A recap of three sessions I found particularly informative follows:

Women Count in STEM—Panel discussion on Tech Trek (NM: Helena Whyte, Mary Rita Chapman, Karyl Lyne, Claudia Poglitsch)

The panel discussed their experiences running Tech Trek, a 5-day resident STEM camp for 60 middle school girls. The camp is a state-wide effort run at the branch level with several branches supporting the program. Discussed were the Tech Trek budget, curriculum and schedule, recruitment strategies, assessments, and highlights. After the presentation, members from both the Tucson and Prescott branches briefly came together to ask ourselves: Is this a project Arizona is ready to commit to? Is it possible to offer one camp and recruit from across the state as NM did? Would we get enough branches on board to support this effort? What is the level of



Figure 2: Michelle Higgins and Ana Nygren making final edits to their AZ presentation.

need for Tech Trek in AZ? It seems like an agenda item might be needed at the next board meeting!

Barriers and Bias: The Status of Women in Leadership (National: Catherine Hill)

Dr. Hill presented AAUW's report <u>Barriers and Bias</u>: The Status of Women in Leadership. Did you know that only 25% of US State Legislators are women, and women make up a mere 19% of Congress? In 2016, women filled only 6 of the governor's seats, with two being women of color. Women in business and industry do not seem to be making better headway. 24% of executives are white women, and less that 2% are women of color. Dr. Hill shared that both explicit and implicit sex

discrimination is still a leading problem when it comes to the advancement of women into leadership positions. If you are wondering about your own implicit biases against women leaders, take AAUW's *Implicit Bias Association* test. If you visit the report's website, you can download the full report, a one-page summary, and a PowerPoint presentation complete with talking points. There is also a call for action with great ideas we can think about implementing in Arizona.

LAF Military Sexual Assault Cases (Susan L. Burke, JD)

Ms. Burke is an accomplished litigator with a specialty in bringing lawsuits to "reform broken systems and fix societal problems." She shared how her current efforts seek to change how the military handles rape and sexual assault cases. Ms. Burke also consulted on the film "The Invisible War" which documents veterans' stories of sexual trauma and the lack of access to an impartial justice system. With a growing diverse population entering military branches, we need to raise our voices and raise awareness. Being in southern Arizona with a large US Air Force Base, our support for military women and men is crucial for the health of our communities. Donating to AAUW's Legal Advocacy Fund is a powerful way to support this work.

This conference gave me an opportunity to witness the impact we make within our branches, our communities, and collectively as a state-wide organization. I have come back renewed and excited for a new year and am looking forward to collaborating with my sisters across the state.

People on the whole are very simpleminded, in whatever country one finds them. They are so simple as to take literally, more often than not, the things their leaders tell them.

Pearl S. Buck

AAUW National Urges All AAUW Branches to See *Equity*

by Claudia Richards , Senior Branch Relations Manager, Washington, DC

Use the power of the purse to support a fellow AAUW member and women in Hollywood – invite your AAUW branch (and potential members!) to see *Equity*, a new movie about women on Wall Street this fall!

What Is Equity?

Equity is a Wall Street drama about women who thrive on competition, ambition, deals, and strategy, but who must carefully calibrate every aspect of their lives — professional and private — to stay equal in the game.

Why should you take your AAUW branch to see Equity?

Equity is directed, written, and financed by women! It's a collaboration among women in Hollywood and the real-life women of Wall Street who produced the film because they wanted to see their story told. Best of all, AAUW of New Jersey member Candy Straight is the Executive Producer who helped make this happen.

Equity's story also aligns closely with AAUW's latest research report on the barriers and bias that women leaders face. Fans of AAUW's advocacy, research, and programs will have plenty to discuss after seeing this film — all making for an engaging AAUW outing!

When is *Equity* coming to my city and where can I see it?

Check <u>Equity's website</u> to see when and where it will be playing your city, then show your support for this film by women, about women by seeing it in theaters near you.

Thanks again for everything you do to advance AAUW's mission and to change the climate to empower women and girls. I hope you enjoy the show!



Branch Reports



Phoenix Branch Plans for the Coming Year



By Gretchen Peniska

Although we do not have any general meetings during the summer, our members have continued their hard work. The program committee has had several meetings to set the programs for the 2016-2017 year. In September Eric Ehst will speak to us about this November's ballot issues. We always find his input very beneficial. In October Tony Sessions will speak on "Bringing real fairness back to redistricting." November will find us hosting Dana Kennedy, State Director for Arizona AARP.

Several members hosted a fundraiser bridge party to honor valued members who passed away during the year. The event was a success in raising money for our scholarship fund at Phoenix College. Our last Saturday of the month gathering for coffee and conversation has afforded many of our members a time and place to get together throughout the summer and has seen several ladies become new members. We are looking forward to the year, and, as always, anyone is welcome at our meetings to hear our speakers.



AAUW East Mesa Branch News

by Joanne Walen, President



AAUW East Mesa is gearing up already for a power-packed season focusing on "The Future"—of women's health and well-being, of education, of STEM and science, and of AAUW. All of our programs are open to everyone interested and especially to other AAUW members who would like to attend. Two speakers who are of special interest are posted on the <u>our website calendar</u> for December 7, 2016, and February 8, 2017.

Once again we will host a Scholarship Fundraiser Luncheon with a well-known author as the keynote speaker—yet to be decided. The date is Saturday, February 4, 2017, at 10:30 a.m. at Leisure World Hopi-Pima Rooms, Recreation Area 2. This event is also listed on the state calendar along with directions. Tickets will go on sale in November from Phyllis Swan, phyllisrswan@gmail.com.

AAUW East Mesa was the recipient of a generous bequest from the estate of our first president, Violet Larney, who passed away on February 11, 2016. The funds from this endowment will allow East Mesa to establish a national Fellowship in the Larney Family name, as well as provide funds for other AAUW activities such as STEM and TECH TREK, but will not negate the branch responsibility to hold both a local scholarship and LAF fundraiser.

Scottsdale Branch Offers New Programs for 2016-2017, Lends a Hand with Good Works

By Karen Ramos

The Scottsdale Branch is gearing up for an exciting year ahead, offering new Program Meeting presentations and supporting the community with good works.

Sue Jaros, Program Vice President, has put together some exciting presentations for the upcoming year. In September, representatives from BACA (Bikers Against Child Abuse) will talk about their work in the community. The mission of the organization is to help children who have been abused feel safe and empowered. Other program offerings this year include a program on International Relations and Personal Finance for Women. More information on program meetings can be found on the Branch's website http://scottsdale-az.aauw.net/programs/

In September, the Branch will conduct Running and



Navajo School acknowledged and thanked the Scottsdale Branch with a message on their outdoor sign.

Winning, presented with the League of Women Voters and focused on introducing young women to politics and encouraging them to get involved. As in the past, the program will be held at Coronado High School in Scottsdale, and will include participation by approximately 100 High School Seniors and 30 elected officials. Facilitators will include members of the Scottsdale Branch and the League of Women Voters, as well as students at College Partner



Scottsdale Branch members donated hundreds of books to Navajo Elementary School earlier this year.

Scottsdale Community College. Community Action/ Public Policy Chair Janet Larkin and her team look forward to another successful program. More information can be found at http://scottsdale-az.aauw.net/

Additional community support includes collecting books for Title I schools in Scottsdale through the *Adopt-a-Book* program. Last year, books were collected and donated to Navajo School for their students. In all, over 5,000 books have been collected in the 13 years of program participation.

Branch members earlier this year contributed toiletries to fill bags for Mary Ellen's Place, a shelter for homeless female veterans. Members also donated products for a silent auction basket for their fundraiser, and the Branch donated \$500 to help with needs for the residents of the shelter.



Cindy Hartel, Branch President, and members of the Scottsdale Branch toured Mary Ellen's Place with Executive Director Joan Sisco.

Southeast Valley Hosts National Officer

By Marjorie Wright

In May, several members of the Southeast Valley Branch were delighted to attend a presentation at ASU by Catherine Hill, Ph.D. and AAUW's Vice President for Research. Dr. Hill spoke about her most recently published report, *Barriers and Bias The Status of Women in Leadership*. This report is available on AAUW's website. It shows that, although women are increasingly found in more leadership positions, progress towards gender equality in these positions continues to be slow.

With the hot weather nearly behind us, members are looking forward to an exciting new AAUW year. In October, we will kick off our programs with Michelle MacLennan, General Manager of the Chandler Center of the Arts. A strong community leader, Ms MacLennan ensures that the Center attracts and seamlessly handles multiple, and often simultaneous, artistic performances.

In November, we are looking forward to hearing Diane Post speak about *Women's Rights in US and the Rest of the World*. Ms Post is a well-known feminist lawyer, civil rights leader, and advocate for battered women and children.



Southeast Valley's 2016-17 Executive Board members from left to right are Donna Haugland & Mary Ann Habib (Co-VP's, Membership), Janet Odle & Sharon Johnson (Co-VP's, Programs), Tillie Fortner (President Elect) and Toni Corrigan & Marjorie Wright (Co-Presidents).

Green Valley Extols Member Beth Jacobs

by

The Green Valley Branch of AAUW has a very special member who was recently interviewed for National Public Radio. Her name is Beth Jacobs, and she is making a difference for women and men who are human trafficking survivors or trying to become survivors. Beth is a survivor herself. She has since earned her degree in social work, and she has an agency in Tucson, WillowWay.

The topic of the NPR report is work she is doing as a consultant to Truckers Against Trafficking. Her role is to work with the truckers in a coalition with local law enforcement. She educates them about how to detect a possible victim and how to assist that victim. She has provided training to community coalitions in Oklahoma, South Dakota, Wisconsin, and four cities in Texas. She is scheduled to go to Utah, Missouri, Kentucky, and Virginia in the near future.

Additionally, Beth has been active in the Arizona legislative arena as well as the national arena. She has moderated and attended briefings on Capitol Hill and is a Policy Chair for the Survivor Network. She received an award from the Coalition Against Labor and Sexual Trafficking this year in Los Angeles, California.

Beth's most recent project is a webinar she has created for supervisors in the Department of Motor Vehicles across the country. Her goal is to explain the difficulty survivors have in obtaining ID's and Social Security numbers as their name has been stolen during the time they were being trafficked. Her goal is to have employees in each state designated to assist the survivors.

The Green Valley Branch is so proud of Beth and the work she is doing on behalf of women and girls.



Northwest Valley Maintains College Connection

by Ann Mitchell

The Northwest Valley Branch started its **College Connection Team** during the summer of 2015 for the purpose of supporting women college students in the West Valley. The idea to work with a new student organization called Women Rising was recommended by Dr. Maria Harper-Arinick, Chancellor, Maricopa County Community College District.

Last September we were off to Glendale



NW Valley branch member Mary Armstrong with Glendale Community College students at their Free Food Give-Away.

Community College to set up our table at their Club Fair and meet the sponsors and students of Women Rising for the first time. 2015-2016 was certainly a year of education on both sides. We found that the college faculty members did not know about AAUW. On the other hand, we had much to learn about college life today. How different it is from our days as students!

At Glendale Community College we participated with the sponsor and students of Women Rising in a campus tour, the Free Food Give Away, a scholarship workshop, and their Emerging Leaders Workshop at ASU West.

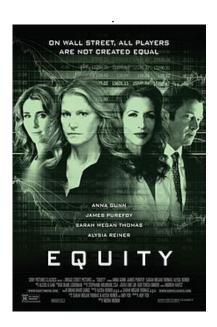
As we head into our second year, we are delighted to announce the Glendale Community College has now entered the AAUW College/University (C/U) Partnership Program. The College Connection Team

is also preparing to expand our efforts to include Estrella Mountain Community College which for several years has been a C/U Partner.



NW Valley branch member Gail Peterson at a Scholarship Workshop at Glendale Community College.

The Women Rising sponsors at both community colleges are eager to take advantage of the many benefits of the AAUW C/U Partnership Program. The College Connection Team, made up of 28 branch members, will work with Women Rising to develop activities that support their college students. Stay tuned for further details as this new collaboration moves forward.



See this Movie and Start the Conversation!



Don't miss this

amazing opportunity to hear and learn

education system

"Life After Proposition 123" Saturday, November 5, 2016 8 a.m. to 3 p.m.

Scottsdale Community College • Turquoise Room 9000 E. Chaparral Rd., Scottsdale.

Cost: \$40.00 per person which includes a continental breakfast and a buffet lunch.

The keynote speaker for "Spotlight on Education" is David Garcia, Professor, Arizona State University

OTHER SPEAKERS INCLUDE

Paul Boyer, AZ Representative, chair of the AZ House Education Committee Anne Schneider, Professor Emeritus ASU, School of Politics & Global Studies Pearl Chang Esau, CEO of Expect More Arizona

Dr. Tim Ogle, executive director of the Arizona School Boards Association Mr. Richard Gilman, former publisher of The Boston Globe (re. "Spotlight") and founder of Bringing Up Arizona.

Harriet Young, Adj. Prof. NAU, Retired and AAUW of Arizona Public Policy Chair will moderate a panel discussion of key women's issues:

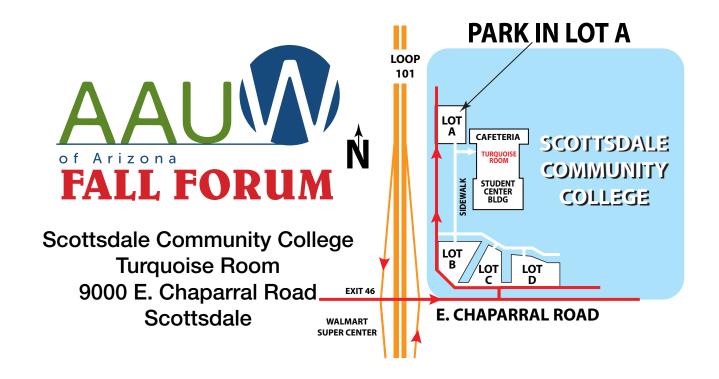
AAUW-AZ welcomes students to attend at no cost, so please bring a high school or college acquaintance with a student ID card! Registration is required for all.

Questions? Contact Dr. Jeanne Clarke, Program Vice-president inclarke@email.arizona.edu or Shirley Talley, President 623 694-0113

> Please print clearly. Make your check out to AAUW of Arizona and mail to Registrar AAUW-AZ c/o Joanne Walen, 2780 Leisure World, Mesa, AZ 85206, Late registration is \$45.00 and no registration will be accepted on the day of the event. Mail before Friday, October 28th

	Print Clearly and Cut Here	
Name	Phone	
Address	Apt #	
City	State	Zip code
Email	Alt. Phone	
AAUW Branch or Name of organization		
Amount enclosed \$40 per person	Vegan meal □ Number of free student guests	
How did you learn about this event?		
Places plan to attend and hear from a rich div	arcity of anadkara on the state of adu	action in Arizona and kov women's is

There will be ample opportunity for your concerns and questions to be heard!



Our Mission

Advancing equity for women and girls through advocacy, education, philanthropy, and research. The American Association of University Women (AAUW) is the nation's leading voice promoting equity and education for women and girls. Since our founding in 1881, AAUW members have examined and taken positions on the fundamental issues of the day — educational, social, economic, and political.

AAUW of AZ has14 Branches with over 1200 members Casas Adobes • East Mesa • Flagstaff • Glendale • Green Valley Northwest Valley • Phoenix • Prescott • Safford • Scottsdale Southeast Valley • Sun City-Peoria • Tucson • West Valley

We are also honored to have 13 College University Partner Members statewide.