



**About AAUW**

We are tenacious and trailblazing — advocating for women and girls since 1881 and into the future!

**How much do you know about the history of AAUW?**

The American Association of University Women’s history mirrors the progress of women in the United States. As the number of women graduating from college grew, so did our membership.

We’ve published hundreds of research reports, from an 1885 paper disproving a prevailing myth that college impairs a woman’s fertility to, most recently, a study documenting the economic impact of workplace sexual harassment. We have supported the academic achievements of many thousands of scholars, from scientist Marie Curie, the first woman to win a Nobel Prize, to astronaut Judith Resnik, the second woman in travel in space.

Our advocacy efforts have propelled countless new laws, including the Equal Pay Act, first proposed in 1945 and finally passed in 1963; the Title IX amendment in 1972; the Family and Medical Leave Act in 1993; the Lilly Ledbetter Fair Pay Act in 2009; and the Paycheck Fairness Act, which was passed by the U.S. Representatives in 2019 but is awaiting action in the Senate.

We’ve come a long way over the past 140 years, but we still have a long way to go. In many ways, the fight for gender equity is just getting started. Learn more about the history of AAUW on page 11.

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**AAUW  
ARIZONA  
FALL FORUM  
NOVEMBER 6<sup>TH</sup>**

**VIA ZOOM**

Stay tuned for  
Additional information.



Above image from the National Women’s History Alliance.

**The AAUW Mission: To advance gender equity for women and girls through research, education and advocacy.**

# President's Message



I am excited to continue as president and look forward to the coming year as we continue to navigate the issues around COVID 19 and all that has changed in our in-person encounters. We continue to meet using the technology that is available to us and in some aspect, it has made it more convenient for some of our members to participate while staying healthy and safe.

Michelle Higgins and her committee are getting everything set for the Fall Forum, scheduled for Saturday, November 6<sup>th</sup>, using Zoom, the program will be continuing our quest to be more diverse and inclusive as well as addressing some of our membership challenges.

I am hoping to visit as many branches as possible either in person or by Zoom in the coming year.

I would like to remind you that our board meetings are open to the membership, and I invite you to attend as we have them scheduled every other month the third Wednesday of the month at 4:00 pm. Our next board meeting is scheduled for Wednesday, September 15<sup>th</sup>.

I look forward to meeting and working with all of you in the coming months.

Ana Nygren

## Mark Your Calendar OR Clip & Post

**Wednesday, Sept. 15th, 4 pm** — State Board Meeting by Zoom

**Monday, Oct. 25th – deadline for Nov. 2021 state newsletter.** Please email digital text and/or photos with cutlines to newsletter editor, Joye Kohl. Please do not send items in pdf format. Please label as “for AAUW AZ Newsletter.” Thank you.

**Saturday, Nov. 6th** – AAUW Arizona Fall Forum - will be via Zoom. More details to follow.

### **AAUW Arizona Branch Presidents:**

East Mesa	Beverly Byrd
Flagstaff	Pam Stinson-Tattersall
Glendale	Terry Brown
Green Valley	Susan Peterson & Marie Cory
NWTucson	Gail Parsons
NW Valley	Suzanne James
Phoenix	Mary DiCerbo
Prescott	Tracy Smiles
Safford	Annji Craig-Wooten
Scottsdale	Viva Ashcroft
SE Valley	Candace Cox & Brianna Willets
Tucson	Diana Charbonneau
West Valley	Heather Rayner

### **AAUW Arizona Officers**

President	Ana Nygren
Program VP	Michelle Higgins
Membership VP	Sharon Phelps
Recording Secretary	Connie Harrison
Corresponding Sec.	Sara Schmitt
Treasurer	Gail Garrison

### **Appointed Directors**

Bylaws/Parliamentarian	Alice Buck
AAUW AZ 4 Public Educ.	Kathy Davisson & Sharon Rezac Anderson
College/Univ. Relations	Ann Mitchell
Newsletter Editor	Joye Kohl
AAUW Funds	Karen Ramos
Webmaster	Jane Russ
Community Action	Becky Saylor
Public Policy	Harriet Young

**AAUW conducts groundbreaking research on issues related to gender equity in education and the workplace. Our work influences the national discussion on topics like the gender pay gap, sexual harassment, and the underrepresentation of women in STEM fields.**



While celebrating the fact that ten AAUW branches submitted quality projects with AAUW AZ 4 Public Education, we request branches to continue this work as school's open in our districts. It has been encouraging to read excellent reports featured in our last newsletter, but I feel we have only just begun.

There are desperate needs for K-12 grade students as they begin a year in the classroom. COVID took a toll on students with on-line, hybrid, and marginal classroom experiences this past year. Superintendents have articulated their needs for volunteer help to advance reading, math and science skills. As an example, Continental School Superintendent Roxana Rico has requested help from the Green Valley Branch. So far nine AAUW members have volunteered to help in the classroom. I'm certain schools you have worked with when providing the \$500 from state AAUW, have similar needs.

Therefore, I'm suggesting we stay connected to our local school districts with whom we worked last school season. Many branches will continue to meet virtually. Working with schools provides an opportunity for us to remain active and retain membership. Our AAUW mission is to enhance education, and I can't think of a better way to remain active while fulfilling our educational goals and mission.

Thanks to all of you for helping make the AAUW AZ 4 Public Education a success! Let's continue our core values. Collectively we know there is no greater investment of time, energy and money than the education of our children.

Please submit your current work for the next newsletter. We want to hear about your branch's continued success story!

With gratitude,

Sharon Rezac Andersen AAUW AZ 4 Public Education, Co-Chair



## ABOUT AC4

The Mission of the **Arizona Community College Coordination Council (AC4)** is to advocate, communicate, coordinate and collaborate in order to strengthen communities across Arizona through education and workforce development.

AC4 is made up of 10 College Districts (see attached map), at 61 locations and serves over 296,000 certified Arizona students. Their website contains a video highlighting the workforce programming of our college districts to meet the education and training needs of our respective communities across the state today and in the upcoming post-pandemic era.

Dr. Chris Bustamante was hired in 2020 to begin his service as Executive Director. The position certainly complemented his professional experience with the Maricopa Community College District.

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“About AC4” continued from page 3

He and the Council (AC4) act as the single point of contact to the public, media, education community and the public policy makers. According to Dr. Bustamante, "leading the 10 CEOs in our collective work for the Council (AC4) is both exciting and important work to ensure that we're coordinated in our statewide approach and we speak with one voice in advocating for Arizona's community Colleges."

Sources: <https://arizonacommunitycolleges.org/ac4> and Chris Bustamante, EdD, Executive Director. AC4.

Ann Mitchell - Chair - College Relations



**10 College Districts**  
**186.919 AZ Students**



A row of logos for the following institutions: Arizona Western College, Central Arizona College, Cochise College, Coconino Community College, Eastern Arizona College, Maricopa Community Colleges, MCC (Mohave Community College), Northland Pioneer College, Pima Community College, and Yavapai College.

## AAUW FELLOWSHIPS NOW AVAILABLE

AAUW recently announced that their Fellowships and Grants for 2022-2023 are now available. If you have a relative, colleague or friend that is seeking funding to further their educational goals, invite them to explore the AAUW opportunities. The applications can be found on the AAUW website at:

Fellowships - AAUW.org.

The American Fellowship program began in 1888, a time when women were discouraged from pursuing an education. It is AAUW's largest fellowship program and the oldest non-institutional source of graduate funding for women in the United States.

AAUW American Fellowships support women scholars who are pursuing full-time study to complete dissertations, conducting postdoctoral research full time, or preparing research for publication for eight consecutive weeks. Applicants must be U.S. citizens or permanent residents. Candidates are evaluated on the basis of scholarly excellence; quality and originality of project design; and active commitment to helping women and girls through service in their communities, professions, or fields of research.

.....Ann Mitchell, Chair College/University Relations



## Spotlight on College Members



Yavapai College was established in 1965 by means of a countywide election. The first classes were held in the fall of 1969 and one year later its first buildings were dedicated on a 100-acre site in Prescott. This land was once the site of Fort Whipple, a military base constructed in 1864 to provide security for the territorial capital.

Yavapai College provides quality higher learning, cultural resources, and economic development support for Yavapai County. On the 6 campus locations, the college offers a total of 59 certificate programs, and 32 degree programs, many of which can transfer to a 4-year college or university.

The college is the location of the Yavapai College Gunsmithing School and was renowned as one of three top gunsmithing schools in the country.

The Southwest Wine Center, established in 2009, is part of Yavapai College's Verde Valley Campus. The SWC provides education and training for the Arizona wine industry. Students can earn either an AA degree or a certificate in Viticulture and Enology.

Student athletes can participate in baseball and soccer (for males) and volleyball and softball (for females). Their nickname is the Roughriders and mascot "Ole Ruff", pictured, will cheer them on to victory.

Sources: Wikipedia and [www.yc.edu](http://www.yc.edu).

Ann Mitchell, Chair - College Relations

## AAUW Insights

“In these challenging times, we are doubling down on our efforts to fight for the economic security of American women and their families, as we have done for the past 140 years.”

..Kim Churches, immediate past CEO of the American Association of University Women

## The Collaboration Continues



In 1913 Julia Morgan, a graduate of the University of California in Berkeley and an AAUW member, began her collaboration with the YWCA by designing buildings for their Conference Center at Asilomar in Pacific Grove, California. Phoebe Apperson Hearst, a patron of the "Y" was her connection to that women's organization. Over a seventeen-year span Morgan designed eleven YWCA structures, including locations in San Francisco, Salt Lake City, Hollywood, Pasadena and Honolulu.

Julia Morgan was born in 1872. Once she graduated with her degree in Engineering, as there was no Architectural program at Berkeley, she went on to study at the elite l'Ecole nationale superieure des Beaux-Arts in Paris. It took her three tries to be admitted.

Morgan was the first woman to obtain her architecture license in California. She established her office in San Francisco, but it was destroyed in the fire that followed the 1906 earthquake. Her new office was in the heart of the Financial District where she developed a network of professional and wealthy women. These women financed a large number of clubs and centers that provided recreational, educational and civic activities for women.

Julia Morgan is best known for her work for William Randolph Hearst to design the large and complex project known as Hearst Castle at San Simeon, California. Over the years she also designed private homes, churches and office buildings. Julia died in 1957 and was buried in Mountain View Cemetery in the hills overlooking Oakland.

Now fast forward to 2019 when AAUW and the YWCA Metro Phoenix established a new collaboration. The purpose of this effort, that now also includes the Advisors of Women Rising Chapters at the Maricopa Community Colleges, is to provide a series of virtual programs that focus on career readiness for college students.

Sources: Wikipedia - Julia Morgan; and [Julia Morgan Architect](#) by Sara Holmes Boutelle, published 1988.

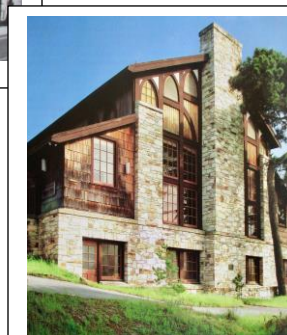
Story compiled by Ann Mitchell.



Suzanne James; Debbie Esparza, CEO, YWCA Metro Phoenix holding the Julia Morgan book; Ann Mitchell; and Karen Bunting.



Above: YWCA in Honolulu, Hawaii.



To right: Merrill Hall at Asilomar.



## **NEWS FROM GREEN VALLEY**

We are revved up down here for 2021/2022. Our membership committee reports many renewals and we welcome several new members. We will still meet virtually until January as decided previously by our Board. Then we hope to resume face to face with each other at our Desert Hills Recreation Center location. Of course, our person-to-person status will be dependent on the nature of the virus report at the time. I don't think many of us envisioned not being able to meet face to face by the new year. But, cheers for Zoom and all of our tech wizards that make it happen.

We have a terrific, varied program lined up for this year. In September we'll begin with Bill Tammeus, Kansas City's own, journalist, essayist, blogger, author and community caretaker. And, while thinking about communication, our final meeting will focus on the Changing Role of Libraries. In between, a couple of governmental issues will be addressed as Arizona Legislators present a "state of the state" report. Following, the next month, we'll learn about the state of Arizona's Public Schools through the eyes of the Arizona Department of Education.

Important local issues will be well addressed during our winter and spring programs. We'll hear about the work of the Border Alliance, and then a program, Apache Tears, that features the struggles of the Apache Nation. Our Arizona water issues are of great concern. In February, Connie Williams will help clarify some of Arizona's "muddy water" concerns. And finally for a little "fun?" we'll enjoy a program presented through the University of Arizona who will share the story of the DeKooning Art Theft.

And then there will be Luna Fest!! Through the generous support of our membership, the Green Valley Branch awarded five scholarships to young women pursuing their college degrees. Our Luna Fest fundraiser has been a winner, and plans are being laid now for this year I'm sure.

Best Wishes from Green Valley to all of you for a wonderful AAUW 2021-2022.

.....Susan Peterson, Co-Pres.

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## **SCOTTSDALE WELCOMES MEMBERS BACK TO IN-PERSON MEETINGS**

The AAUW Scottsdale Board of Directors is very excited about the upcoming activities we have planned. Our Program Vice President, Barbara Esses, has been working for months on the upcoming programs for Fall and she'll be sharing those plans later in this newsletter.

The most exciting part about this Fall is that we will once again be meeting IN PERSON!! The SCC campus is not allowing outside groups to meet, so Barb has lined up some alternatives with the help of Judy Hubbard, our Membership VP. EXCITING!!

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.....Scottsdale report continued from page 7

## AAUW SCOTTSDALE SUPPORTS MAYOR ORTEGA'S CONSTITUTION CONTEST

AAUW Scottsdale is assisting Mayor Ortega's office in celebrating the September 17, 1787, signing of the United States Constitution. Janet Larkin, Public Policy for AAUW Scottsdale has been working tirelessly over the last few months to coordinate our participation in this event.

All students who live in Scottsdale or attend a Scottsdale school are eligible to participate in this event that "promotes civic engagement, community reflection, and understanding of principles that guide our participation in this representative form of government."

Letters have been sent to more than 40 school principals asking them to encourage their campuses to participate. After the Labor Day holiday, a press release will go out, reaching out to local scout groups, Boys and Girls Clubs, and the City's youth development staff. AAUW Scottsdale is a sponsor of the contest!

The deadline for the entries is September 17, 2021. With the staff members at the Mayor's office collecting and organizing them, ten of our AAUW Scottsdale members will then gather at city hall to judge them. Our volunteer judges are: Alice Buck, Julie Cieniawski, Esther Groves, Teri Harrison, Janet Larkin, Peggy Owen, Anne Palazzo, Arlene Cole-Salmon, Bari Turner, and Anita Zastrow.

Rubrics, prizes and an event to celebrate the winners and their families are in the works. The Mayor's Award Event will take place at the Via Linda Senior Center on October 21, 2021, at 6:00 p.m., with refreshments, music, and, of course, Prizes! We hope many of you will come out in support of this evening.

We want to thank Rachel Smetana, Mayor's Chief of Staff, Isol Morales, Assistant to the Mayor, and Bethany Schilling, Management Assistant to Mayor and City Council for their assistance in supporting the education of our Scottsdale students.



*Julie Cieniawski and Janet Larkin load books for delivery to Navajo School.*



*Principal Matt Patzlaff, Jane Adrian, Janet Larkin.*



*The gang with students and their new books.*

May 14, 2021, Jane Adrian, Julie Cieniawski, and Janet Larkin delivered over 400 books to the students at Navajo Elementary school in Scottsdale, Arizona. Principal Matt Patzlaff gratefully received them along with several of the students. Navajo is still getting settled after their previous time being located elsewhere as their school was being redone after a fire.

Ten members of AAUW Scottsdale put in the labels and bookmarks, and counted and sorted the books into the primary and intermediate levels before the delivery.

.....Karen Ramos, President



## UPDATE FROM TUCSON BRANCH

Summer in Tucson saw us achieve another milestone with a local partner and continue our membership growth. All this was accompanied by the return of our incredible monsoon rains – 11 inches and counting.

AAUW Tucson has been a proud supporter of the Tucson Regional Educators Collaborative (TREC) which is providing professional development and resources for our local teachers. On July 30<sup>th</sup>, we were a proud Sponsor and Key Partner at their official Launch where we connected educators with professional development resources, celebrated teachers with #WhyITeach, and came together both virtually and in-person to think big picture about the state of education in Arizona. It was a success!

Tucson VP Membership, Joan Jorgensen, initiated a series of New Member Snapshots with incoming President, Diana Charbonneau, which have been a great success with 5 new members being added over the last couple of months – with more on the way! New Member Snapshots are a 30-minute Info Session via Zoom to introduce potential new members to the local branch activities and mission of AAUW. There will be several throughout the year to engage community members and feedback has been positive on all fronts. Kudos to Joan for an innovative idea in these times!

Though we had decided to come back to in-person programming, we will start the fall virtually. We will be discussing Education with Kate Hoffman, CEO of *Earn to Learn*, on Saturday, September 11<sup>th</sup> via Zoom. We will take a moment to celebrate the life of Patricia I. Gilbert (1925-2021), longtime AAUW member. Info for her Celebration of Life and memoriam is [here](#).

Diana Charbonneau. President



Jen Kinser-Traut presents Key Partners to a group of educators and supporters, including AAUW Tucson, at the TREC Launch at the SAACA Catalyst Makerspace in Tucson, AZ on 7/30/2021. Jen is the Director of Tucson Regional Educator Collaborative (TREC) at University of Arizona.

## NEWS FROM THE NORTHWEST VALLEY

We're looking forward to a very exciting 2021-2022 AAUW-NWV year! Our commitment is so important as our nation stands at a unique crossroad as many millions of women and their families suffer disproportionate health and economic consequences of the global pandemic. Fortunately, this summer many members were able to take long postponed trips especially ones to visit family and friends not seen in person for a year and a half.

We have endeavored to keep our members engaged and communicating throughout the summer via a number of different strategies: E-blasts and emails, our website, posts on our closed Facebook page, monthly Summer Survivor lunches, some continuing SIG meetings, committee meetings, cards to those in need and letters to new members.

Our second annual Fourth of July Drive-By was held in two locations to collect donations of cash and food for our local Valley View Food Bank. We successfully collected almost 900 pounds of food and hundreds of dollars in cash/checks from our members and the community.

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Northwest Valley continued from page 9.

We were pleased that our Publicity Chair managed to obtain excellent coverage of our NWV branch's many summer activities including lots of pictures which has helped to attract new members

Our Program committee has been hard at work planning for and identifying enticing and informative speakers for our General Meetings. We will hold Hybrid meetings once again in order to allow participation of not only those out of the area or temporarily unable to attend, but also to reach speakers from any location for our meetings.

The Fundraising Committee continued to meet throughout the summer and will have wonderful projects for all of us to climb aboard including: An Auction brochure with collected treasures and offering a "take now" price. The October "Trunk of Treats" Rummage Sale. the Presidents Lovedaze Scholarship Auction and our annual and fabulous January Fashion Show Luncheon fundraiser.

We are continuing to strengthen our partnerships with our four local college members and to collaborate with the Phoenix Metro YWCA CEO Debbie Esparza and staff as well as to work with our member college "Women Rising" chapters.

Several SIGs continue to meet during the summer: Girlfriends/Solos, Memories into Memoirs, and the Sundowner Book Club. The Women's History SIG is planning a new fall educational and fun project honoring architect Mary Jane Colter. AZ Adventures held a fun outing to the World Wildlife Zoo followed by lunch at Dillons and the Hiking club enjoyed a memorable four- day trip at the end of April to Kohls Ranch Resort in Payson with daily hikes for all levels of hikers.

We have established a Technical Committee which is busily addressing equipment and online needs. The Directory is in progress and newsletter editors have been hard at work new editions for the year.

Unfortunately, it looks like another challenging year during a continuing Pandemic. Fortunately many of our members are vaccinated and look forward to the booster shot coming in September. It looks like we will be continuing protective procedures in the face of the mutant variants of COVID19 per CDC guidelines like wearing masks indoors, possible social distancing, using hand sanitizers. We persevered in 2020-2021 thanks to the able initiative and leadership of our Past President Sharon Lee Astle and there is no reason why we will not continue.

We are looking forward to our first General Hybrid Meeting "Welcome Back Breakfast" Thursday, September 16th at 9:00 am in person at the Sun City West Foundation Building and via Zoom. The presentation topic is "Economic Development in the West Valley".

.....Suzanne James, President



Our Branch College Connections Team meeting August 16th at Rio Salado College with their administrators, and with Business and Professional Women partners.



At the 4TH of July Drive-By Food Collection: L-R: Betty Merwin, Jesse Rameriz CEO Valley View Food Bank, and Suzanne James.

## AAUW History: The Roots of a Trailblazing Mission

AAUW was founded by Marion Talbot, who became the Dean of the College of Women at the University of Chicago and a leading figure in higher education, and Ellen Swallow Richards, the first woman to earn degree in chemistry and a leader in the field of home economics.

**AAUW's Formative Decades:** Throughout the economic boom of the 1920s, the Great Depression and the New Deal of the 1930s, and the WW II and post-war era of the '40s and '50s, AAUW continued to thrive. Our influential network helped to increase the number of women attending college and universities and supported women in their career development.

By the time we celebrated our 50th anniversary in 1931, AAUW had 521 branches and 36,800 members. By 1949, we had grown to 1,097 branches and more than 108,000 members.

We greatly expanded our fellowship program, providing direct support for women to pursue their educations. We documented discrimination on campuses and fought for increased inclusion and improved recognition for women in higher education and the workplace. And we supported many pioneering women in STEM, including Nobel Prize winner Marie Curie.

In addition, AAUW worked with First Lady Eleanor Roosevelt to help to launch the World Center for Women's Archives, which literally wrote women into the history books.

During WWII, we supported the establishment of women's units of the armed services and advocated for equal pay and rank for women. Members at the national and local level participated in civilian and military wartime activities, including raising money for a War Relief Fund to assist European scholars and university women displaced by the military occupation.

AAUW actively advocated for the creation of the United Nations: President Franklin D. Roosevelt appointed AAUW board member [Virginia Gildersleeve](#), founder of the International Federation of University Women (now Graduate Women International) and one-time Barnard College president, as the sole female U.S. delegate to the [San Francisco Conference](#) (United Nations Conference on International Organization) to discuss the creation of the United Nations in 1945. AAUW was granted permanent U.N. observer status in 1946.

**The Civil Rights and Feminist Era:** The 1960s ushered in an era of significant social progress in the U.S., and AAUW played a pivotal role. Throughout the decade, we became increasingly engaged in the Civil Rights Movement: AAUW President Blanche Dow was on the Steering Committee of the National Women's Committee for Civil Rights.

**The New Millennium & Into the Future:** AAUW has continued to trailblaze for women, breaking down barriers and making the world more equitable for future generations. We are a prominent voice in the national conversation about the gender pay gap, anchored in the annual publication of [The Simple Truth about the Gender Pay Gap](#).

We advocate for laws and policies at the federal and state level. AAUW galvanized and led the fight for the passage of the Lilly Ledbetter Fair Pay Act of 2009 and for upgraded pay laws in dozens of states. We were active in the White House [United State of Women Summit](#) and the White House Equal Pay Pledge in 2016. We also have trained thousands of women through our Work Smart and Start Smart salary negotiation training programs. And since 2002, we have hosted the [National Conference for College Women Student Leaders](#) (NCCWSL), which provides support and training for thousands of women as they embark on their careers.

Our Legal Advocacy Fund has supported more than 120 plaintiffs in lawsuits related to sex discrimination in higher education and the workplace, including supporting the [Dukes v. Walmart](#) case, the largest-ever class-action sexual discrimination lawsuit. Although the U.S. Supreme Court ruled against the suit, deeming the class too big to move forward, the case brought renewed and galvanized national attention and advocacy to the issues.

We continue to focus on women's education: Our research includes the landmark How Schools Shortchange Girls report in 1992, which sparked national debate and led to greater investments in closing the gaps. Our 2006 report, [Drawing the Line: Sexual Harassment on Campus](#), and 2011 report, [Crossing the Line: Sexual Harassment on Campus](#), helped to set standards for new policies and practices. AAUW was active in the White House [Task Force to Protect Students from Sexual Assault](#) and to ensure the enduring promise of Title IX.

