

The Sun - March 15, 2022

AAU

Join us in celebrating #WomensHistoryMonth this March!

Has your branch planned something special to observe Women's History Month? Please share a report and photos of your activities for the June state newsletter.

#EqualPayDay2022

<u>83 cents:</u> that's how much the average woman in the U.S. who works full time, year-round is paid for every dollar paid to White men.

Equal Pay Day marks the day into the year which it takes for women on average to earn what men did in 2021. That's 15 months.

Or, if you look at a typical 9:00-5:00 work day, women start working for free at 2:40 p.m. It is worse for women of color. For further details on the disparaties in Equal Pay Day, see page 6.



THE WHITE HOUSE



A Proclamation on Women's History Month, 2022

BRIEFING ROOM

FEBRUARY 28, 2022 · PRESIDENTIAL ACTIONS

Throughout our history, despite hardship, exclusion, and discrimination, women have strived and sacrificed for equity and equality in communities across the country. Generations of Native American women were stewards of the land and continue to lead the fight for climate justice. Black women fought to end slavery, advocate for civil rights, and pass the Voting Rights Act. Suffragists helped pass the 19th Amendment to the Constitution so that no American could be denied a vote on the basis of sex.

Standing on the shoulders of the heroines who came before them, today's women and girls continue to carry forward the mission of ensuring our daughters have the same opportunities as our sons. Women of the labor movement are achieving monumental reforms to help all workers secure the better pay, benefits, and safety they deserve. LGBTQI+ women and girls are leading the fight for justice, opportunity, and equality — especially for the transgender community. Women and girls continue to lead groundbreaking civil rights movements for social justice and freedom, so that everyone can realize the full promise of America.

But despite the progress being made, women and girls — especially women and girls of color — still face systemic barriers to full participation and wider gaps in opportunity and equality. The COVID-19 pandemic has exposed and exacerbated those disparities which have disproportionately impacted women's labor force participation, multiplied the burden on paid and unpaid caregivers, and increased rates of gender-based violence. The constitutional right to abortion established in Roe v. Wade is facing an unprecedented assault as States pass increasingly onerous restrictions to critical reproductive health care and bodily autonomy. Workers contend with gender and racial wage gaps that can amount to hundreds of thousands of dollars denied overcontinued on page 3

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About AAUW members: We are tenacious and trailblazing — advocating for women and girls since 1881 and into the future!

President's Message

Happy St Patrick's Day!

Legislative Day was a great success, thanks to Dr. Harriet Young and Jodi Liggett for organizing an informative and educational event. The event was held virtually, and we were able to have more people attend because we were not limited to space available at the state capitol building.

We have a Zoom board meeting scheduled for Wednesday, March 16th at 4:00 PM. We will not have a Spring conference this April, but we have a variety of state events over the next few weeks.

I would like to thank all of you for all your hard work during the past two years dealing with the ongoing pandemic and the issues that have ensued, you have all risen to the task in your creativity and resourcefulness to accomplish our mission.

We are asking for your help in formulating our slate of officers for the coming term. If you or someone you want to nominate, please let me know. The positions that will available are VP Programs, Recording Secretary, and Corresponding Secretary.

.....Ana Nygren

Mark Your Calendar OR Clip & Post

<u>Tuesday, March 15th – Equal Pay Day</u> for Women plus other days with for WOC. See article on page 6 for the various Equal Pay Days for Women.

Wednsday, March 16th - AAUW AZ Board Meeting via Zoom. 4:00 pm.

<u>Wednesday, May 25th</u> - deadline for June state newsletter. Please email <u>digital text</u> and/or <u>good quality photo images</u> with cutlines to newsletter editor, Joye Kohl. Please do not send items in pdf or as formatted Google docs. Please label "for AAUW AZ Newsletter." Thank you

Friday-Saturday, January 27-28, 2023 - SAVE THE DATE- <u>"Arizona Women's Forum:</u> Fostering a Pioneering Spirit in the 21st Century". Prescott Arts Center on the Yavapai College. This event is in the planning stage, see page 4.

President

AAUW Arizona Branch Presidents:

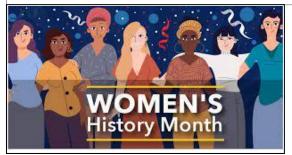
East Mesa **Beverly Byrd** Pam Stinson-Tattersall Flagstaff Glendale Terry Brown Green Vallev Susan Peterson & Marie Cory NWTucson Gail Parsons NW Valley Suzanne James Phoenix Mary DiCerbo Prescott **Tracy Smiles** Safford Annji Craig-Wooten Scottsdale Viva Ashcroft Candace Cox & Brianna Willets SE Vallev Tucson Diana Charbonneau West Valley Heather Rayner

Drogrom \/D	Michalla Hingina	
Program VP	Michelle Higgins	
Membership VP	Sharon Phelps	
Recording Secretary	Connie Harrison	
Corresponding Sec.	Sara Schmitt	
Treasurer	Gail Garrison	
Appointed Directors		
Bylaws/Parliamentarian	Alice Buck	
AAUW AZ 4 Public Educ.	Kathy Davisson & Sharon Rezac Anderson	
College/Univ. Relations	Ann Mitchell	
Newsletter Editor	Joye Kohl	
AAUW Funds	Karen Ramos	
Webmaster	Jane Russ	
Community Action	Becky Sayler	
Public Policy	Harriet Young	
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AAUW Arizona Officers

Ana Nygren





White House Proclamation continued from page 1

the course of their lifetimes. The Congress sent the Equal Rights Amendment to the States for ratification 50 years ago and it is long past time that the principle of women's equality should be enshrined in our Constitution.

This work is being led by the most diverse and gender-balanced Cabinet in American history, including the first woman — and woman

of color — to serve as Vice President, Kamala Harris; the first women ever to serve as Treasury Secretary and Director of National Intelligence; the first Native American woman to serve as a Cabinet Secretary; women leading the Departments of Commerce, Energy, Housing and Urban Development, along with the Small Business Administration and the Office of Management and Budget; and women of color representing America on the world stage as United States Ambassador to the United Nations and the United States Trade Representative as well as leading my Council of Economic Advisers in the White House. In addition, I established the first White House Gender Policy Council to advance gender equity across the Federal Government and released the first-ever national gender strategy to support the full participation of all people — including women and girls — in the United States and around the world.

This Women's History Month, as we reflect on the achievements of women and girls across the centuries and pay tribute to the pioneers who paved the way, let us recommit to the fight and help realize the deeply American vision of a more equal society where every person has a shot at pursuing the American dream. In doing so, we will advance economic growth, our health and safety, and the security of our Nation and the world.

NOW, THEREFORE, I, JOSEPH R. BIDEN JR., President of the United States of America, by virtue of the authority vested in me by the Constitution and the laws of the United States, do hereby proclaim March 2022 as Women's History Month. I call upon all Americans to observe this month and to celebrate International Women's Day on March 8, 2022, with appropriate programs, ceremonies, and activities. I also invite all Americans to visit <u>www.WomensHistoryMonth.gov</u> to learn more about the vital contribution of women to our Nation's history.

IN WITNESS WHEREOF, I have hereunto set my hand this twenty-eighth day of February, in the year of our Lord two thousand twenty-two, and of the Independence of the United States of America the two hundred and forty-sixth.

JOSEPH R. BIDEN JR.

Happy Women's History Month! Though we should celebrate women's history all year long, the designated month of March provides a time for people throughout the world to focus on the accomplishments, contributions, lives, and stories of women throughout history.

As frequently acknowledged, women have tended to be left out of the telling of our nation's history. Few textbook references are devoted to specific women in the K-12 state history standards and curricula. Instead, women tend to be portrayed as bystanders to history versus active participants. "What happened historically and what we know as history are two different things," notes the late feminist scholar Gerda Lerner.

The intent of Women's History Month is an effort to work toward a society where the role of women is more evenly represented in history and where every person has an equitable opportunity for pursuing their hopes and dreams. The goal is to correct this imbalance and to bring to light the contributions women have made and continue to make to the world—a world in which women are recognized as vibrant, significant, and worthwhile contributors.

The <u>National Women's History Alliance</u> designates a yearly theme for Women's History Month. The 2022 theme is "Women Providing Healing, Promoting Hope." This theme is "both a tribute to the ceaseless work of caregivers and frontline workers during this ongoing pandemic and also a recognition of the thousands of ways that women of all cultures have provided both healing and hope throughout history."



SAVE THE DATE- Women's Symposium, January 27-28, 2023

AAUW Prescott branch members are working in collaboration with the Yavapai College Foundation to plan a women's conference in Prescott. This event is intended to provide women a day and half of intellectual stimulation and personal enrichment that includes: notable speakers (Alice Ferris has already confirmed!), an evening reception with hors d'oeuvres, refreshments, a cash bar and an art show featuring local women artists, cutting edge panel presentations, breakfast and lunch catered by a local woman business owner, and plenty of time for fun and comradery, all set in and around the beautiful Prescott Arts Center on the Yavapai College campus. The current title of the conference is "Arizona Women's Forum: Fostering a Pioneering Spirit in the 21st Century". Stay tuned for more details as plans evolve, and if you'd like to help with the organization of this event, please contact Anne Barton,



The Revolt of the White Parent 2021

As I read about the partisan wins in Virginia, I was struck by the anger among parents at what is taught in schools about American history. As a former teacher with a few degrees in history and political science, I wondered what those parents expected in the classroom of a high school in America today. Their use of the word "woke" especially caught my attention. In my world, one goes to school to open one's mind to a world larger than one's family beliefs. Teachers are trained to offer a wide view of the events of the past so that students learn about the world they are entering. While the family has its own ethos and beliefs, society has a vast number of belief systems, especially America. American history has been taught as a puff piece for two centuries, but became almost religious during the Cold War when America emphasized its aspirational goals of being a place for everyone regardless of race or creed.

While almost every American child was taught the language of "liberty and justice for all," their history books had at least one chapter on slavery and the Civil War, followed by Reconstruction and Reconciliation. As those general terms are examined more closely, the reality of those years was revealed to be full of brutality and injustice.

History is always rewritten in the present, and the values of the present are imprinted on each new history book. To many American parents, the revelation of a time in American history when white people brutalized and exploited black people, presented in detailed analysis, is somehow too harsh. Their children are not learning the glossy pamphlet of American goodness. Children have an ingrained sense of fairness, and many are passionate about what they learn of injustice. Their passion is being stoked by views of today's clashes and violence and they are on the side of justice.

This is what upsets many parents. I recently read an article in Vanity Fair about the fury of the parents of students at Dalton School, the pinnacle of private school prestige. They drove out a principal for making their children "feel guilty about race." The students were outraged at what they learned about race in America as it really exists, and the parents did not like it. The parents did not open their minds to new information, they protested and raged at the school. This is now a feature of political war; instead of a vast learning experience for Americans, it's now a political weapon to win elections. Schools are now attacked for teaching reality by parents who do not accept fact and prefer to inculcate their children with their own beliefs.

In a multicultural society with public schools open to all, the mandate is to teach the truth as well as it can be determined and to prepare students to live in an accurate version of the real world. If parents cannot understand that, they need to read more history and watch less TV.Harriet H. Young, Ph.D.



LEARN TO LEAD AT NCCWSL

Each year, hundreds of college women from around the country come together for three days of leadership training, inspiration and networking at our National Conference for College Women Student Leaders (NCCWSL).



NCCWSL REGISTRATION IS OPEN

Registration for the National Conference for College Women Student Leaders, known as NCCWSL (nick-whisle) is now open. The virtual conference for 2022 has been expanded to 2-1/2 days, May 24-26th.

AAUW-Arizona has establish funding so that our college and university students may attend this leadership development conference for FREE!

If a student registers by March 18th they will pay the **Early Bird** rate, as follows: Half-day, May 24 - \$40; 2 Day Conference, May 25-26 - \$125; Bundle Package, May 24-26 - \$165.

After March 19th **Regular Registration** rate kicks in and the fee increases, as follows: Half-day, \$50; 2 Day Conference - \$175; Bundle Package - \$225.

To receive a reimbursement for their attendance at NCCWSL, the student needs to register for the conference online at: NCCWSL-AAUW.org., pay the registration fee be credit card, then submit the attached application.

Topics for NCCWSL 2022 include: leadership and career development, women's issues; fair pay; and equity & diversity. Encourage your contacts at our Arizona colleges and universities to apply to attend NCCWSL for Free!

New Half-Day NCCWSL Session "Design-Thinking"

AAUW has introduced a new Half-day Session on May 24, 2022 to the National Conference for College Women Student Leaders.

According to AAUW, "new this year is an engaging Half-day session on "Design Thinking," a cutting-edge strategy for problem-solving. Base on customer-focused methods that product designers use, design thinking can benefit anyone who wants to be a leader - especially in STEM fields. Learn from AAUW's experts and build skills as an innovator and collaborator."

The registration fee for the Half-day session is \$40 - Early Bird, until March 18th. After March 19th the Regular Registration fee is \$50.



Rio Salado College is a public community college headquartered in Tempe, Arizona. It was started in 1978 as one of the Maricopa Community Colleges. It now has grown to offer more than 135 different programs and over 600 online classes. The school is recognized as a leader in higher education innovation, specializing in online education and distance learning.

An example of forward thinking by President Kate Smith is a new agreement signed March 4, 2022 with Lake Michigan College. Rio Salado College will offer the students at Lake Michigan College more classes via distance learning. This could include courses in American Sign Language, French, Insurance, and a variety of IT classes.

Rio Salado College provides flexible scheduling for its diverse student body with special services for veterans, high school, incarcerated, international and out-of-state students. The "Rio Learn Student Portal" allows students to: set their schedule; track their progress; and stay in touch with their professors.



Rio Salado College School of Dental Hygiene has been training student since 1998. In 2012 it moved to its Tempe location. It is in partnership with the Arizona Dental Association and Delta Dental Insurance.

The Cafe at Rio is a sustainable teaching kitchen serving food creations to students, faculty, staff and the local community. The Cafe serves food made with ingredients locally sourced from farmers, ranchers, artisans and the Garden at Rio. It is part of the Sustainable Foods Systems learning program. The Cafe at Rio offers: Rio Fresh At-Home Meal Kits; Community Education Workshops; Cafe Daily Features; and a Catering Menu. Students can earn a Certificate of Completion or an Associate of Applied Science in Sustainable Food Systems. Are you hungry? Let's visit the Cafe at Rio!

Sources: <u>www.riosalado.edu</u>; Rio Salado College at <u>wikipedia.org</u>; <u>www.moodyonthemarket.com</u>.Ann Mitchell, Chair - College Relations

2022 Equal Pay Days continued from page 1.

This year, these dates have been designated using a new methodology: The COVID-19 pandemic pushed many women, especially women of color, into part-time or seasonal work, or out of the workforce all together. Because of this, past methods of calculating the wage gap fell short of accurately capturing the full picture. (Historically, Equal Pay Day has been calculated using data on full-time, year-round workers.) For 2022, the Equal Pay Day coalition has adopted a new, more inclusive methodology. This encompasses a broader cross-section of women, including those who work part time or seasonally, to represent a more accurate picture of how the gender pay gap impacts diverse communities

Asian American, Native Hawaiian and Pacific Islander Women's Equal Pay Day is May 3. Asian American and Pacific Islander women are paid 75 cents for every dollar paid to white men.

Black Women's Equal Pay Day is September 21. Black women are paid 58 cents for every dollar paid to white men.

Native Women's Equal Pay Day is November 30. Native women are paid 50 cents for every dollar paid to white men.

Latina's Equal Pay Day is December 8. Latinas are paid 49 cents for every dollar paid to white men. <u>Source</u>: The Equal Pay Today Campaign, an innovative collaboration of national and state-based legal advocacy worker, justice organizations, and social justice organizations (including AAUW), that fight to close the gender and racial wage gap.



Flagstaff Branch News

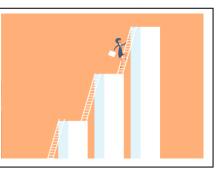
The Flagstaff branch began the New Year with a ZOOM presentation by the Coconino County Attorney. William Ring gave a thoughtful. Thought provoking presentation on Protecting our Elections. His passion gave us all something to think about as we move forward into the Election of 2022.

We are so happy to have our first in person gathering on March 11 where Dr. Coral Evans (Flagstaff former Mayor) will present on her Doctoral Dissertation titled" Meaningful Change: Establishing a framework for Sustainable Statesmanship". We are so looking forward to the Luncheon.

Additionally we are working with Coconino County Community College to show the film "Iron Jawed Angels" in honor of Women's History Month. This story about the American women's suffrage movement during the 1910s. The film follows political activists Alice Paul and Lucy Burns as they use peaceful effective strategies. The showing will be March 8th and a panel discussion will follow the week after spring break.

.....Pam Stinson-Tattersall President Flagstaff Branch

Too Many Glass Ceilings Remain Unbroken Despite decades of investment in women's leadership programs, progress in advancing women has stalled. AAUW is committed to closing the gender leadership gap once and for all. For more information see the AAUW report: "Barriers and Bias: The Status of Women in Leadership" at https://www.aauw.org/app/uploads/2020/03/Barriers-and-Bias-nsa.pdf



Green Valley Branch News

Many members of AAUW-Green Valley joined together to rally against violence towards women and children. Thank you Libby Beyer for organizing this event!

Our branch's big fundraiser of the year has been Luna Fest. We out did ourselves this year! Ticket sales amounted to \$1420, Quilt raffle tickets = \$1420 (beautiful hand crafted SW quilt), Raffle sales = \$1812 and Donations = \$3415. That amounts to \$8924 that will support women and girls to attend college.

Although we continue to meet virtually, we are active and support our mission!Marie Cory, Green Valley President

North West Valley (NWV) Branch

The past few months have been extremely busy for NWV branch members. At the Jan 20th AAUW-NWV General Meeting two Fundraiser SIG Baskets were raffled with lucky members, Dorothy Alexander and Juma Espinosa as winning recipients.

February found a number of members participating in the AAUW Arizona Legislature Day February 2nd via Zoom. Heidi Speed, Youngtown Library Manager attended an NWV Special Interest Group Girlfriends Luncheon and received many children books donated by our members for the library.

A special February 17th Valentine Breakfast General Meeting was attended by nearly half of our 197 members. A big thank you to Betty Merwin and Cynthia Ferguson, Membership Co-VPs and their committee, who have worked diligently all year in recruiting and retaining members. We were appreciative of member Rachael Ott and her husband Larry who generously donated the delicious fare. Sara Schmitt and Joyce Olson, Program Co-VPs, introduced Presenter Ann Meyers-Drysdale Vice-President Mercury. This fascinating program was pre-taped and a copy is available from AZ State Board member Sara Schmitt.

To help support our scholarship program, a fund-raising brochure with pictures and descriptions of each Numbered Basket to be raffled is being eblasted to members. Members may purchase their Raffle tickets by mail with instructions of basket number(s) to put on their tickets.

March will be a busy month. A "*51 Percent" High Tea* scholarship fundraiser is being held by the Women's History SIG to commemorate Women's History Month with Stephanie Sturgeon, President of the Arizona Women's History Alliance as speaker. The Genealogy group is also promoting Women's History Month with a meeting focused on women family members. Our March 17th General Meeting presenter is Dr. Ann Marshall, Director of Research Heard Museum. Karen Bunting, President-Elect, and Suzanne James, President, are establishing a March Communication Conversation similar to other branches. We will conclude our Red Envelope Campaign for AAUW National needs.

In April, our last Newsmagazine of the current year will be sent and our April 21st Luncheon General meeting will honor Past Presidents and will include the induction of the 2022-2023 Board. The Hikers group, led by Judith Niegoff, has planned a 4 day hike to and around Page at the end of April. The NWV Branch is supporting virtual conference attendance of three of our branch scholarship recipients who have not previously attended NCCCWSL.

We thank our members and friends who honored our esteemed and loved member Patty Lang via generous memorial Scholarship donations coordinated by her friend and branch member Bonnie Boyce-Wilson. Suzanne James, President AAUW-NWV 2021-2022.



NWV branch members present donated books for the Youngtown Library to Library manager, Heidi Speed.



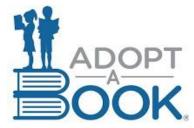
Youngtown Library Manager Heidi Speed

Scottsdale Branch Report

This Spring, the Scottsdale Branch is bustling with activity. Our annual **Author's Luncheon** is scheduled for March 23rd at Scottsdale Community College's Artichoke Grill. This is the annual fundraiser to fund our endowment at Maricopa Community Colleges Foundation and provide scholarships to Scottsdale Community College students. Our speaker will be **Donis Casey**, a local author who wrote the Alifair Tucker series (10 books) among other novels. Some of our Book Groups have read one of her books so we look forward to hearing her insights and enjoying a delicious lunch prepared by the Culinary Arts students at SCC.

After months of meeting on ZOOM, plan to have our first in-person Branch meeting since the pandemic began in April. Our usual meeting place, Scottsdale Community College, has not been open for meetings with outside groups so we are going to try a local Panera. The speaker will be from Fresh Start Women's Foundation. We will also conduct our annual election of officers at this meeting. The Ma y Branch meeting is our Member Appreciation brunch and installation of officers and we are currently looking for an appropriate venue.

The other Spring project we are working on is **Adopt-a-Book**. The Scottsdale Branch has supported this program for over 20 years. Each year, we choose a Title 1 school in Scottsdale to receive the books and this year, it will be Pima Traditional. Our goal is to collect at least one book for each child – about 450 books. Additional books we collect are donated to the School library. We have a great group of volunteers who



go through each book to make sure there are no marks or writing and who then affix a bookplate with our logo on it designed by Dodie Stoneburner, a long-time member who passed away last year. Maria Shipley, Community Specialist at Pima Traditional, shares that during the COVID pandemic, children have been confined to their individual classrooms and not permitted to roam in the library, a place the children love. In these times, these book donations to each individual child are precious and appreciated.

....Karen Ramos, Scottsdale Branch President

Tucson Branch

The last couple of months have been full of community involvement and support in Tucson. The Tucson Branch proudly sponsored and partnered on:

- YWCA's 33rd Women's Leadership Conference on YClimate Change with a table discussing gender equity and connecting important community partners
- W.I.S.E. (Women in Stem & amp; Engineering at the Univ. of AZ)
- Launching Your Career Symposium where AAUW presented salary negotiation training through Start Smart bringing in new University members
- SHETech –full-day conference exploring Tech through a Pima County program increasing representation and opportunities in multiple STEM fields for over 200 high school girls

Join us on Saturday, March 26th for an In-Person Tour of the WORLDS OF WORDS at the University of Arizona as our Branch moves back in-person. We would love to show this gemcontinued page 10

AAUW Arizona Newsletter – March 15, 2022

Tucson Branch report continued

promoting global diversity for our youth to members around the state and will follow up with a tour of the University of Arizona ending with lunch.

In February, we celebrated Black History Month with Keneshia Raymond and the WEBB Telescope with Marcia Rieke. This month, we will continue to present Start Smart at the University of Arizona. Our April program is a Gender Equity in Sports Panel with Adia Barnes, Head Coach of May will bring a Big the UA Basketball Team, Lacey John, Olympic Swimmer and more! Collaboration! of local women's organizations co-organized by our Branch. Read our latest newsletter and updated Public Policy Digest by Shirley Muney.

We are excited to get the group back together and are looking to a year full of activity as we alsoDiana Charbonneau, Tucson 'Branch President



AAUW Table at the YWCA Women's Leadership Conference.

AAUW Tucson at SHETech.

AAUM

AAUW Sun City – Gone But Not Forgotten

The Sun City branch of AAUW was founded in 1975 with about 80 members. By 1978 the group had over 250 members. It was one of the premier organizations in the Sun City area. For much of the 70's there was a focus on redefining the goals of education and on women as agents of change. Activism, leadership, and vision led the group's efforts during these times.

By the 1980's the Sun City branch membership had grown to over 300 members. The group was active locally, including an entry in the local Sun City parade. They also brought important issues to Arizona legislators related to voter registration, pay equity, the environment, education, and the preservation of historical sites. The decade was transformative, but times change, and membership of the Sun City branch and the national organization began to decline.

The 1990's began with over 200 members in the AAUW Sun City branch. There was a focus on lifelong learning. The group offered a lot of tours not only to Arizona locations, but also areas around the U.S. and the world, including Mexico, Iceland, and Greenland. The tours helped provide funds for educational scholarships.

.....continued on page 11.

Final Report of Sun City Branch continued.

During the 2000's with the changing world of technology, the format of communication and meetings for AAUW nationally and locally changed. The group had a lot of interesting speakers and programs, but membership declined. From about 2018 through early 2021, the AAUW Sun City branch remained active with local school districts and non-profit organizations, including virtual meetings during COVID. The group was diverse with members from all backgrounds and a member age span of over 40 years, up to age 94 still delivering meals for Meals-On-Wheels! But it became increasingly difficult to maintain an active organization and fill board positions.

By Spring of 2021 the AAUW Sun City Branch had fewer than 20 members and after 46 years, the group voted to dissolve the branch.

The AAUW Sun City Branch had their final luncheon as a branch in June. Members were given a booklet with the branch history, a custom bookmark, and a fresh rose. Although the formal group no longer exists, it's mission lives on through former members some of whom continue to get together informally and remain active in various ways. Scrapbooks and other historical information about the group were donated to the Sun City Museum.



Take Action: Do you want to help advance gender equity and create a more economically secure world for women and girls? Get involved today! Go to <u>www.AAUW.org</u> to find research reports and to learn ways to become involved nationally, to use the two-minute activist program, to check out the policy center information, and to learn more via the Advocacy Took Kit available.